



### MEMORANDUM OF AGREEMENT

Effective September 22, 2020, Amalgamated Transit Union 757 (“the Union”) and Lane Transit District (“the District”) mutually agree to resolve the May 22, 2020 ATU Demand to Bargain letter in the following non-precedence setting manner:

- A. The layoff/recall provision of Section 18.8 Continuous Service will be extended for the employees with an effective layoff date of June 6, 2020 to 18 months from 12 months. Thus, these employees’ recall rights under Section 18.8 will extend to December 6, 2021.
- B. Employees recalled within the parameters set forth in A will have their sick leave balances reinstated to level they were at layoff.
- C. Bus operators can be temporarily assigned to sustain sanitization recommendations as long as Federal, State, or Local orders mandate enhanced cleaning protocols.
- D. Current employees or those employees recalled under provision A above, that worked during the period of March 1, 2020 and June 6, 2020, will receive 3 Bonus Leave Days (24 hours) that follow the rules for Floating Holidays (“Pandemic Bonus Leave”). Employees will have until April 2, 2022, to utilize these days.
  - o At any time, the employee may elect in writing to have this leave paid out in part or in whole (must be in 8 hour Increments) no later than two payroll cycles following the District receiving notice,
  - o If any of the Pandemic Bonus Leave remains On April 2, 2022, the balance will be paid out at the next payroll cycle following the end of the vacation year.
- E. Current employees or those employees recalled under provision A above, that worked during the period of March 1, 2020 and June 6, 2020, will receive \$1000 no later than 2 payroll cycles upon the ratification of this agreement or within 2 pay-periods for employees recalled after ratification of this agreement.

The undersigned Union and District representatives are in mutual agreement.

*William J Bradley*

William J Bradley (Sep 24, 2020 15:17 PDT)

Bill Bradley, Executive Board Officer  
Amalgamated Transit Union 757

*Carl Yeh*

Carl yeh (Sep 28, 2020 16:06 PDT)

Carl Yeh, Board President  
Lane Transit District



**MEMORANDUM OF AGREEMENT  
Public Safety**

Effective September 22, 2020, Amalgamated Transit Union 757 (“the Union”) and Lane Transit District (“the District”) mutually agree to resolve the May 22, 2020 ATU Demand to Bargain letter in the following non-precedence setting manner:

- A. Current employees that worked during the period of March 1, 2020 and June 6, 2020, will receive 3 Bonus Leave Days (24 hours) that follow the rules for Compensation Time (“Pandemic Bonus Leave”). Employees will have until April 2, 2022, to utilize these days.
  - o At any time, the employee may elect in writing to have this leave paid out in part or in whole (must be in 8 hour Increments) no later than two payroll cycles following the District receiving notice,
  - o If any of the Pandemic Bonus Leave remains On April 2, 2022, the balance will be paid out at the next payroll cycle following the end of the vacation year.
- B. Current employees or those employees recalled under provision A above, that worked during the period of March 1, 2020 and June 6, 2020, will receive \$1000 no later than 2 payroll cycles upon the ratification of this agreement or within 2 pay-periods for employees recalled after ratification of this agreement.

The undersigned Union and District representatives are in mutual agreement.

*William J Bradley*

William J Bradley (Sep 24, 2020 15:17 PDT)

Bill Bradley, Executive Board Officer  
Amalgamated Transit Union 757

*Carl Yeh*

Carl yeh (Sep 28, 2020 16:06 PDT)

Carl Yeh, Board President  
Lane Transit District

# LTD-ATU\_MOA\_2020.09.22\_COVID Demand to Bargain\_FINAL Public Safety

Final Audit Report

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