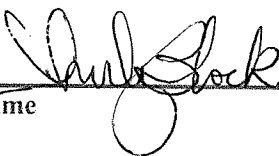


LETTER OF UNDERSTANDING
between
LAMAR OUTDOOR ADVERTISING
and
AMALGAMATED TRANSIT UNION, DIVISION 757

The following item was inadvertently omitted from the current collective bargaining agreement negotiated between the parties:


Employees covered by this Agreement will be entitled to participate in the Lamar Employee Stock Purchase Plan to the same extent and under the same terms and conditions as all other Lamar employees.

FOR THE UNION:

 3/18/19

Name Date

FOR THE EMPLOYER:

 3/18/19

Name LAMAR ADVERTISING Date
vplam