



AMALGAMATED TRANSIT UNION

Division 757

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July 20, 2017

Britney Colton, Director of Labor and Employee Relations
TriMet
4012 SE 17th Ave
Portland OR 97202

RE: SOP B903

Dear Britney,

I am in receipt of your letter dated July 13, 2017, reiterating your refusal to bargain over the recent change to SOP B903. I appreciate your reassurances that our members will be paid for filling out reports, will be paid for their travel time, and that you understand your obligations regarding overtime and Hours of Service. However, TriMet has already harmed at least two of our members by not paying them for filling out a report or refusing to pay for travel time.

I understand that you need to have our members fill out incident reports. However, you are creating an unsafe, and even more hostile-than-normal working environment by forcing them to fill out the reports at the end of the day. Furthermore, you are causing them to involuntarily work longer than their scheduled shift. I am baffled that you still insist that you don't have to bargain over something so substantial.

Again, this change in the SOP concerns discipline, job duties, hours of work, work schedules, overtime and safety, all of which are mandatory subjects of bargaining. This will be my final attempt to bargain with you over the change before I am forced to take additional measures. My members are human, and I will not stop pursuing this matter until you begin treating them that way.

Sincerely,

Shirley Block
President-Business Representative