



AMALGAMATED TRANSIT UNION

Division 757

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Recording Secretary

November 30, 2016

PLEASE POST

Dear Members,

As you know, the Working and Wage Agreement between ATU 757 and TriMet expires today, November 30, 2016. It is important to us that each of you is aware of our next steps, and has the opportunity to be as involved in the process as you would like to be.

First, it is important to know that expiration of the Agreement does not mean that you are no longer protected by the Agreement. The same Oregon State Law that provides Transit District employees with the right to Interest Arbitration to settle an unresolved contract negotiation also provides that the current Working and Wage Agreement will remain in full force until either a successor Agreement is negotiated and ratified, or an Arbitrator awards a Last Best Offer. This means that all of the bargained-for rights you have under the Agreement are still in place.

The only exception is that the law provides Districts the right to pass on any increase in the medical premiums to its employees as long as they provide the Union with timely notice. TriMet has exercised this option and beginning December 1, 2016, all employees will realize an increase in their contributions to the medical premiums.

That said, the Union will be of the position at the bargaining table that any settlement or arbitration award will be retroactive back to December 1, 2016.

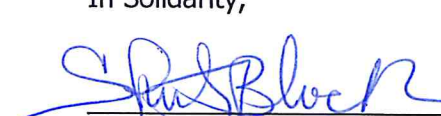
Second, we encourage each of you to be in contact with your Union representatives throughout this process. Your officer will be able to give you updates as to the timeline of the negotiations, when negotiation sessions will be held, and who was present at the bargaining table. Attached is a chart illustrating the timeline once negotiations begin. Note that "Direct Bargaining" will begin when both parties have presented the other with their first proposal, and that will trigger the 150 days denoted in the chart.

In addition, the Local will be publishing updates after each Bargaining session to the ATU-757 website. If you have not yet registered to the new website, please do so ASAP, as access to information about bargaining will require you to log in.


We do understand that there have been some hiccups with the new website, but please know that special attention is being given to approving your access in a timely manner. If you have registered and still do not have access to the website, please call the Union Hall at 503-232-9144, or email jaredf@atu757.org.

Finally, a reminder that this is an important time to band together. Our strength as a Union is by far the most important tool we have at the bargaining table. We recognize that this is a trying time, and acknowledge that our members have valid concerns and fears. Please know, however, that our priority is getting you the best contract that we can; the one that you deserve.

In Solidarity,


Shirley Block, President


Jonathan Hunt, Vice President


Mary Longoria, Financial Secretary

November 30, 2016

PLEASE POST

Timeline

Bargaining Process between ATU 757 and TriMet

Direct Bargaining (minimum 150 days)



Mediation (minimum 15 days)



Impasse



**Final Offer, Costing & Petition
To Initiate Arbitration**
(within 7 days of impasse)



30 days Cooling Off Period



Last Best Offer Filed With Arbitrator
(14 days before hearing)



Arbitration Hearing
(scheduled after Cooling Off Period)



Arbitration Decision
(30 days from close of hearing)