

INSIDE


**NORTHWEST
LABOR
PRESS**

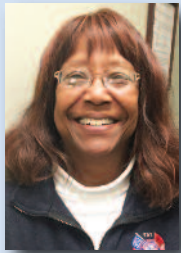
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THE BULLETIN
 OFFICIAL PUBLICATION OF
Amalgamated Transit Union
 Local 757

VOLUME 119, NUMBER 9

PORTLAND, OREGON

MAY 4, 2018


President's Roundup
By Shirley Block

The spring weather has sprung, and we're going to be into summer weather by the time you read this article. This is a good thing — just like the Eugene, Salem, Medford, and COIC contract ratifications. I want to think all the officers at each location for working hard for their team. It's a lot of hard work going to the table for everyone's interest.

COIC contract improvement was the best in contract history for those members. It's so good that talk radio show KPOV reached out to the officers to bring them on their show to talk about it.

While talking about summer, I want to touch on heat and dehydrating yourself. Don't push yourself to make a schedule. If you have a problem with your schedules, write them up. Go to the restroom when you need to. Call dispatch and let them know when you are late. They are the lifeline of communicating what

is going on out in the field.

SIPs are still a big problem at TriMet. This is a statement for all employees, not just operators: I was in a Labor/Management Meeting earlier this month and was told by management that they were not supposed to discipline you for SIPs unless they show a pattern. Now let's get to the real problem: they never go away. If you get one or two now, and 10 years from now you get two or three, when they pull your records they all show up. There should be a sunset clause on them to go away. I will continue to work in Labor/Management Meetings to see if this can be done.

I am being told that assistant managers are doing check rides on buses with operators. If anyone sees this taking place please be sure and let me know the time, place, operator #, line, and train. This is the duty of the Training Supervisors, not managers. They're not supposed to



be doing radar checks, because this is Road/Rail Supervisor's duties.

Operators, please be aware they are watching you closely. When you are in the seat and rolling, keep your seat belt on. At the transit centers or end of line, leave your doors open. The bus belongs to TriMet and not you. If you really get lucky someone might steal it and you get to sit there until they bring you a new one. It's a nice break.

Believe me, I know that feeling. It happened to me on Dekum/9th. A kid took my bus on the 8 line. Best break I ever had.

We are now in contract negotiations with Salem MV. The first meeting was April 23. Our team is ready to rock and roll.

A new company has taken over Corvallis (MTR Western out of Seattle). They were very surprised to talk to me and find out they had both City and School Bus under one contract.

We met on this on April 30. I like those kinds of surprises.

Ending on a good note, I want to give a big shout-out to Operator Sneed, who was part of the World Cup-winning U.S. National Roller Derby Team (See photo above). Now he's a winning team player — go Tofer and Team USA!

**See more ATU 757
news on Page 8**

ATU 757 Official Notice of Nominations and Election

ATTENTION ACTIVE AND RETIRED MEMBERS OF LOCAL 757. This is official notification of the upcoming election of the Union's elected officers, whose terms will begin on July 1, 2018 and expire on June 30, 2021.

Nominations for all elected Union positions will be held at the regular Charter meeting on Monday, May 14th, 2018. See the Union bulletin boards in your area for further information. You can also contact the Election Committee at (971) 732-3731 or by email at atu757election@atu757.org.

BYLAWS CONCERNING NOMINATIONS & ELECTIONS

The full set of ATU 757's bylaws can be found online at www.atu757.org – hover your mouse cursor over "Membership," and then click the link to "ATU 757 by-

laws."

The following provisions of the ATU 757 bylaws describe the duties assigned to the open positions in the upcoming election: Section 3, Officers of the Division; Section 5, Office of the President – Business Representative; Section 6, Office of the Vice President – Assistant Business Representative; Section 7, Office of the Financial Secretary – Treasurer/Recording Secretary; Section 8, Executive Board; Section 9, Extra Board Liaison Officer.

Sections 13 through 16 of the bylaws govern the election process. Those bylaws are included below for your convenience:

Section 13 - Nominations

Nominations for Full-Time Union Officers, Executive Board Officers and Liaison Officers as listed in Section 3 shall be held at the May Charter Meeting every three (3) years. Qualifying members in good standing

may be nominated by notifying the Local's Financial Secretary or Election Committee prior to the nominating meeting or may be nominated at the nomination meeting by any ATU 757 member in good standing. Members must attest to the willingness to accept the duties of the office if elected in order to be considered valid candidates. When each office is open for nomination the Financial Secretary or the Chair of the Election Committee will read and record the names of members who have been nominated prior to the nomination meeting. The Election Committee may post the names of those who have been nominated prior to the nomination meeting at the meeting prior to the beginning of the nomination process. However such posting will not be required. Names of nominated members shall be recorded at the time of nomination by the Financial Secretary/Treasurer/Recording Secretary and shall be placed on the ballot in alphabetical order.

(Turn to Page 4A)

ATU Local 757 Officer Reports



First Transit/TriMet LIFT Region 2
As reported by
CATHY REDWINE

I want to thank everyone for attending and participating in the informational meetings on 4/20 and 4/21/18. A special thanks to ATU VP Jon Hunt, and two of our organizing staff, Jared Franz and Andrew Riley, for the updates on First Transits Last Best and Final offer.

Andrew is in the process of updating the local's website so keep checking to see the progress. It's going to be great! If you have suggestions please let him know.

The local is in Election Mode. If any of your information has changed please call Danielle at (503) 232-9144 to update your address ASAP to ensure you receive your ballot in a timely manner. If you have received a letter telling you that you owe dues, please take care of that also. And if you are not seeing a deduction for Union Dues on your pay stubs, please contact me to determine if you've filled out your Union Registration so that I can get your paperwork done.

We don't have any outstanding issues at Region 2 Lift other than the Contract so keep up the great work! I enjoy seeing all of you when I come in. Thank you for your well wishes, I really appreciate your thoughtfulness.

In Solidarity as always.



Portland Public Schools
As reported by
CHARISSE WALL

Hi, all fellow drivers.

We have all made it to the last full month of school and what a year it has been with all the attendance issues. I have a few reminders for you this time:

If you have to take time off for any reason, please as soon as you know about the date of absence, let Barbara know so you can get in the mark off book. It is easy to cover the routes if they have at least 72-hour notice but the farther in advance the better.

If you have a personal/family medical health issue remember we have protected leave in the form of Oregon Family Leave Act and Family Medical Leave Act. This is not counted against you if you fill out paperwork that is available

on the PPS website, and Barbara has it as well. If you have any questions, ask me and I will help you with this also.

We have 6 weeks of school left so please remember all your defensive driving skills that we have been taught. Always put safety first when we are out there driving. Every day I see many people driving like they are the only ones on the road. So please be careful out there. Slow down, leave earlier, and we can finish this year off safely.

We are asking for new members to come and join the following committees that we have:

- Safety Committee: we need a chair and recorder election will happen at the next meeting
- Driver Committee
- Unity Committee.

We need all the help we can get to make our place of work safe and enjoyable. These are paid committees, which means you are on the clock during them and we also have some food to eat during these meetings. So I hope to see some of you at the next ones which are as follows:

- Unity Committee meets April 30 at 10 a.m.
- Driver committee May 4 at 10 a.m.
- Safety committee May 17 at 10 a.m.

All of these meetings take place in the basement kitchen at Marine Drive.

I would like to thank all the drivers for their hard work in standing together and being available to help out with our phone tree, picketing outside the union office, rally's at the school board, attending school board meeting, and wearing your goldenrod shirts on Fridays. I do so appreciate all of your efforts in the above actions.

Our next day meeting is May 11, at 10 a.m. in the basement meeting room. Our next night meeting on May 17 is CANCELED due to an event the union is hosting to promote justice for paratransit operators, which we encourage you to attend. It takes place at 6:30 p.m. on May 17, at the Portland campus of the University of Oregon at 70 NW Couch St. Let's turn out to support our ATU sisters and brothers!

See you on the road!

**See more
ATU Local 757
news on Page 8**



First Transit/TriMet LIFT Region 1
As reported by
KATHLEEN BROWN

Hello, everyone!

With a beautiful spring rolls out another election cycle. I wish everyone that will be running in the election pool a good run in the election. I will not be a candidate this election for personal reasons and will miss working with all of you. I have spent a good part of 11 years as a Liaison Officer. It has been a great experience and has given me opportunity to utilize my educational and life skills. I do hope to assist the next Liaison Officer as the baton is gradually passed. We all will work together for the cause of the trade union principles.

I hope that everyone works together with the new officer as eyes and ears to keep us strong and together. Working together is what we do when we are unionized. Never be afraid to let your officer know if you are in any kind of trouble. Silence cannot bring forth justice. Communication is our strongest tool. Be sure that to write out and document everything with dates and times. Without proper documentation, a grievance is just as good as dead in the water. In the situation where you receive a written warning please keep copies of it and also your accident and incident paperwork. We have better information with the whole picture presented.

The problems with our meals and rest periods have gone way out proportion. We are not supposed to take our first break before 2.1 hours. They are still forcing people to take the break right after the pre-trip. That is a standby and not a real break. Please fill out an SIP and give a copy to your officer if dispatch refuses to place the rest break appropriately. The lunch should be placed in the second block of 4 hours and your last break can be at the end of the route but not after the forth hour like they have been doing now for the last six months.

Dispatch advised me that I was to call the office when I was given a break at the beginning of the route. We are to contact the road supervisor when dispatch will not help fix the issue.

If all else fails you can go to the Bureau of Labor and Industries (BOLI) at 800 NE Oregon Street, Room 1024, Portland, Oregon 97212 and file a complaint if the company refuses to correct the issue and comply with State law.

Being members of a union is a collec-

tive endeavor. There are, of course, officers to convey concerns and assist in getting them addressed, but as individuals, we need to do our part in being vigilant when we observe violations of our contractual rights.

Until next time...



Salem Area Mass Transit
As reported by
KEN RICHINS

In this, my final report as Executive Board Officer from Salem, I want to give homage to my predecessors who laid foundations that I was privileged to build on. Presidents of ATU Local 1594: Forrest Anderson, Bob Owen, Frank Paulson and Scott Zinck. Vice President of ATU Local 1594: David Eggleston. The only other Salem Executive Board Officer for ATU Local 757 since the merger in 1994: Gary Spore.

The trust you have invested in me to serve as your union representative for over 28 years remains a sacred trust I shall embrace for the duration of time. July 1, 2018 will begin a new era for the members in Salem. I implore each of you to remember: solidarity works!



Lane Transit District
As reported by
BILL BRADLEY

Spring has arrived and it is the season of new beginnings, which is fitting since after 11 months of negotiations, we have finally settled and ratified our Collective Bargaining Agreement with Lane Transit District on April 3. There are some new work rules that will be in effect immediately under this Contract, with some of the most impactful being centered around Sick Leave:

Beginning April 8, all members will be able to use their sick leave for their first day of absence regardless of their sick leave bank balance. Sick leave will also be available for use from the onset of illness/injury, so it can be used in less than full day increments.

I'd also like to highlight the increased medical stipend for our Medicare-eligible retirees, from \$125 per month to \$140 per month starting in May 2018, and up again to \$160 per month in January 2020.

... ATU Local 757 Officer Reports

From Page 2A

That medical stipend has not increased in nearly 18 years and our retirees can finally get a bit of relief.

Please check the Union Bulletin boards for a full implementation schedule of all changes in the Contract. If you have further questions, please see one of your local Union officers.

I am very proud that 85% of our members voted on this contract and humbled that 87% approved of the work our officers did. It wasn't easy, but we have a great local team of officers and good guidance from Portland.

I am writing this month's article because Carl suffered a huge loss, his wife passed away on April 13. The outpouring of support for Carl is exactly why I love representing you. Our members have some of the biggest hearts I've come across and it inspires us officers to do great work for you every day.



First Student Portland

As reported by
ANNA TOMPTE

Hello, brothers and sisters,

Here at Powell Garage we are still having shake-up with supervising the three shifts, and out in the yard moving people around, changing schedules with them. By the time you read this we should have two new supervisors on swing and graveyard.

TriMet is going to be going through major growing pain in the next couple of years with the new Powell Garage being built and other properties in the works as well.

There is going to be more moving of supervisors, mechanics & buses, so just take it easy and do your job safely. In the end it will all work out, and with the changes it should open up new jobs and opportunities for people that want to

move up. Keep an eye on the bulletin boards and check your e-mail, TriNet, etc.

Next month is union election time - if you would like to be a union officer come down to the next charter meeting in May and get nominated for office. If you have any questions about any of this give me a call

Hope everyone has a happy spring! In solidarity,



TriMet Powell Maintenance

As reported by
MIKE FRANCOIS

Union Brothers and Sisters, I am sorry to say that here we are in April and only a few weeks really until school is out for the summer.

We are still fighting for job security, we don't know if we will get the contract extension in July. The company says one and does another. I still have not heard

anything pertaining to the holiday back pay or the other grievances that were discussed in March 27 wage opener (I guess they are waiting for the April 25 meeting, which takes place after I am writing this report). We are playing a waiting game.

I am sure we all have heard that PPS SpEd drivers are also in limbo as well they had a mediation meeting on April 24th, and declared impasse.

As far as the wages go, we know what we make and really a lot of us are below ten or even twelve thousand dollars a year. Come on - we really can't live on that. We really need each and every one of us to stand together and let our voices be heard.

Staff has been taking routes from certain drivers so they can get back early. They can do this if you let them, so do not let staff take your work, and stand up for your rights. When this happens, I need to know ASAP.

If you have questions, please ask Alex or me and we will get you the answers.

Retirees' Corner

The following retirees celebrated May birthdays: Gene Adrian, Douglas Allen, Robert Anderson, David Austin, **Darrell Baker**, Wilhemina Bolds, James Bryant Jr., William Cahill, Arlet Caldwell Jr., Robert Carl, Betsy Carothers, William Clark, Lawrence Collins, Susan Cottrill-Mulloy, Tobbi Countryman, William Danforth, Max David, Debra Davis, Ted Downs, Ronald Driver, Becky Edman, Michael Einhoff, David Ewing, Gwendolyn Follings, Theodore Fry, Allen Gamble, Louis Gigliotti, Norma Gilgan, Pedro Gonzalez, Rita Guengerich, Terry Harkness, Fred Harris, Stephan Hartley, Max Havlik, Timothy Helmer, Agnes Johnson, Nancy Kerr, Melvin King, Stephen King, James Knapp, Steven Lamson, Hazel Lavalley, Rockne Lechelt, Rose Lemasters, Kenneth Lindekugel, Teresa Long, Tony Malar, Johnny McClintock, Wanda Mitchell, Willie Montgomery, Francis Morehouse, Dwain Munyan, Larry Nelson, Charles Norfleet, Debra Osterlund, Tom Pousche, Gary Radford, Jack Reeves, Elaine Robbins, Dave Sharp, Johnny Shirrell Sr., Susan Storm, Edmond Townsend, Robert Truhn, Karen Tully, Gimmie Vance, Peter Williams, Gerald Worland, Xenia, Judy Zullo

Names in bold print above are our 50-year retirees — thank you for your service, sisters & brothers!

IN MEMORIAM: Dale Gruber, Ronald Heintzman

The ATU 757 Retired Members' Chapter Meeting will be held Wednesday, June 6, at 9:30 a.m. at Westmoreland Union Manor, 6404 SE 23rd Ave. Coffee and doughnuts will be served at 9 a.m.

ATU 757 MAY MEETINGS

CHARTER

Charter members meet at 6 p.m. Monday, May 14, at the Salvation Army, Rose Center for Seniors, 211 NE 18th Ave, Portland. The Charter day meeting is 10am Tuesday, May 15, at Schoppert Hall, 1801 NE Couch St., Portland.

SALEM TRANSIT/MV

Salem members meet 7 p.m. Tuesday, May 15, at the Salem Senior Center 50+, 2615 Portland Road NE.

LANE TRANSIT

Eugene members meet at 7 p.m. Wednesday, May 16, at the Woodworkers Local Lodge, 1124 South A St., Springfield.

FIRST STUDENT-CORVALLIS

Corvallis members meet at our new time and date, 5 p.m. Sunday, May 20. The location is yet to be determined, and will be posted on the union boards in both Corvallis and Philomath.

PPS/FIRST STUDENT PORTLAND

The PPS and First Student Portland continuation meeting for May is CANCELED. Instead, we encourage members to attend a Workers' Rights Board hearing concerning the treatment of paratransit operators, as well as First Group's mismanagement of paratransit services in the Portland

region. The event takes place on Thursday, May 17, at 6:30 p.m. at the Portland campus of the University of Oregon (70 NW Couch St., Portland).

ROGUE VALLEY TRANSPORTATION

Southern Oregon members meet 6:30 p.m. Saturday, May 19, at Angelo's Pizza, 725 Main Street, Phoenix, OR. It's in Ray's Market Shopping Center.

COIC/Bend

Central Oregon members meet 6:30pm Saturday, May 19, at Black Bear Diner, 1465 NE 3rd St., Bend.

TILLAMOOK/TCTD

Tillamook members meet 1 p.m. Sunday, May 20, at Rendezvous Bar and Grill, 214 Pacific Ave.

VALLEY TRANSIT

Walla Walla members meet 10:30 a.m. Saturday, May 19, at WSDOT Maintenance Building, 1210 G Street, Walla Walla.

C-TRAN/C-VAN

Vancouver-area members meet 6 p.m. Sunday, May 20, at 2212 NE Andresen, Vancouver.

PLEASE NOTE: All ATU members are invited to attend any of the above-listed meetings.

... ATU 757 Official Notice of Nominations and Election

From Page 1A

While every effort will be made to maintain and update the list of officers in Section 3, the Election Committee shall be fully authorized to include any office on the general election ballot that is on record at the Union Office even if that office has not been added to these by-laws. Any member questioning the inclusion of such offices on the general election ballot will be allowed to inspect documentation at the union office that will verify the existence of that office.

In order to qualify and run for Executive Board Officer as a Line Officer or as a Liaison Officer of a particular department, a nominee must be working in that department at the time of nomination.

To serve as a Line Officer or as a Liaison Officer at any of the departments or properties, a nominee must be working at that respective division or property throughout the term of office.

The eligibility and qualifications of officers and delegates shall be in compliance with the

Constitution and General Laws. The person must be on the payroll and drawing wages from a job covered by a Local Division collective bargaining agreement, or employed by the Division, sickness excepted.

No member is eligible to hold office in the Division who has not been a member in good standing for at least two (2) years as of the date of the month in which the nomination meeting is held.

If only one candidate is nominated for any office, the Financial Secretary-Treasurer/Recording Secretary shall be instructed to cast a unanimous ballot for the candidate. The President-Business Representative shall then declare him duly and legally elected, and the name shall also appear upon the ballot. No member's name shall be placed on the ballot unless the member was in attendance at the meeting in person when the member was nominated or has signified in writing willingness to accept the nomination for the position for which nominated.

It shall be the duty of the Financial Secretary-Treasurer/Recording Secretary to mail to each member in good standing at the member's last known ad-

dress notice of nominations and election not less than fifteen (15) days before nominations. The Labor Press may be the method of notification.

Section 14 - Elections

Election ballots are to be counted no sooner than 20 days nor later than 30 days from the meeting at which nominations were made.

Voting shall be by mail. The three envelope system shall be used. Ballots shall be sent by U.S. mail to each member's home address, and a post office box shall be rented in Portland, Oregon, for the return of the ballots. To be valid, ballots must be received by 9:00 am at the post office box on the day specified for the counting of ballots. Only those ballots returned by U.S. mail will be valid.

All votes that are accepted must be clear and in compliance with the Bylaws of the Division. Any blank or mutilated ballots shall be challenged. Any vote cast for any member who was not nominated as these laws herein provide shall not be counted. The ballots shall be preserved according to the International Constitution and General Laws, as amended.

When two (2) or more members are nominated for an office, the member receiving the most votes shall be declared elected. When two (2) or more offices are to be filled, such as members of the Executive Board, each office shall be contested separately.

Any candidate may witness the counting of ballots in person or by a representative.

Section 15 - Election Committee

The Election Committee shall consist of a chairperson and four (4) committee members to be elected during the charter and continuation meetings in the two (2) months prior to the month in which nominations for Union officer positions are submitted. Any member in good standing may serve on the Election Committee. Members interested in being nominated for the Election Committee but who are not present must submit their nomination request and acceptance to the Financial Secretary in writing prior to the start of the charter meeting. Nominations

for the Election Committee can be made only at the charter meeting.

The Election Committee positions shall be filled with at least one position from members working in Oregon from properties in Salem and south thereof; three positions shall be filled by members working at properties in the greater Portland Metropolitan area, and one position shall be filled from a property in Washington State.

Wages for the Election Committee shall be governed by the prevailing rate of the department in which the chairperson and four (4) committee members work. When possible, one person from the previous election, if none are elected to the current committee, should be appointed for technical support. Appointed committee members' wages shall be governed by the Financial Secretary.

The election chairman shall have full supervision of the election. The Election Committee shall be provided with all necessary equipment and shall receive all votes of the election.

The Election Committee shall check all samples of ballots for omissions or errors before printing of ballots.

All ballots shall be printed or mimeographed on uniform color paper.

A separate ballot shall be printed for each department.

The Election Committee shall work until all ballots are counted and elected candidates are known. After the ballots are counted, they shall be placed in a ballot box that is locked and sealed in the presence of the committee chairman and the President-Business Representative and delivered to the Division office safe for secure keeping, subject to the Constitution and General Laws, as amended.

The Election Committee shall make a complete written report of the election, and it shall be

presented to the first regular Union meeting following the election. Members who are duly elected will be installed at the first regular meeting following final election. Members will assume their duties effective with the first day of the Local Division's fiscal year, July 1-June 30.

Section 16 - Eligibility and Qualifications of Members

The eligibility and qualifications of members shall be in compliance with the Constitu-

tion and General Laws. New members applying for membership in the Division after the ballots have initially been mailed shall be issued challenged ballots.

Upcoming Union Officer Election - Nomination Meeting on May 14

ATU 757 will be holding its regular election for officers in June 2018. Nominations and acceptances for the open Union positions will be accepted prior to the May Charter nomination meeting, by **4:30 p.m. (close of business) on the day of the meeting**. The Charter nomination meeting will take place at **6 p.m. on Monday, May 14, 2018**. The Charter meeting will be held at the Salvation Army Rose Center, 211 NE 18th Avenue, Portland (on the corner of NE 18th Ave & Sandy Blvd).

Members nominated for Union office must be present to accept their nominations or else submit an acceptance letter to the Union office by **4:30 p.m. on Monday, May 14**.

The upcoming elections for these Union officer positions shall be for terms commencing on July 1, 2018, and ending on June 30, 2021. To be eligible to run for Union office, members must be in good standing with the Union and have paid dues for the past two years. The following positions will be open for nomination:

OFFICERS AT-LARGE

President-Business Representative*
Vice President-Assistant Business Rep*
Financial Secretary-Treasurer/
Recording Secretary*

BEND AREA PARATRANSIT

Liaison Officer

C-TRAN

Executive Board Officer**
Liaison Officer
C-VAN Liaison Officer
Represented Staff Liaison

CENTRAL OREGON INTERGOVERNMENTAL COUNCIL

Liaison Officer

FIRST STUDENT SERVICES (Corvallis)

City Transit Liaison Officer
School Bus Services Liaison Officer

FIRST STUDENT SERVICES (Portland)

Executive Board Officer*
Liaison Officer

FIRST TRANSIT SERVICES (TriMet Lift-Mult. Co. Region 1)

Liaison Officer

FIRST TRANSIT SERVICES (TriMet Lift-Wash. Co. Region 2)

Liaison Officer

First TRANSIT SERVICES (TriMet Lift Region 3)

Liaison Officer

LANE TRANSIT DISTRICT

Executive Board Officer*
Recording Secretary
Extra Board Liaison Officer
Maintenance/Fleet Services Liaison Officer

MV TRANSPORTATION SERVICES, INC. (Salem)

Liaison Officer

MV TRANSPORTATION SERVICES, INC. (Canby)

Liaison Officer

PORTLAND PUBLIC SCHOOLS

Executive Board Officer*

ROGUE VALLEY TRANSPORTATION DISTRICT

Liaison Officer

SALEM AREA MASS TRANSIT DISTRICT

Executive Board Officer*
Maintenance Liaison Officer

TILLAMOOK COUNTY TRANSPORTATION DISTRICT

Liaison Officer

TRIMET

Center Transportation Executive Board Officer*
Center Extra Board Liaison Officer
Center Maintenance Executive Board**
Merlo Transportation Executive Board Officer*
Merlo Extra Board Liaison Officer
Merlo Maintenance Executive Board Officer*
Powell Transportation Executive Board Officer*
Powell Extra Board Liaison Officer
Powell Maintenance Executive Board Officer**
Light Rail Transportation Executive Board Officer**
Light Rail Transportation Ruby Liaison Officer
Light Rail Transportation Elmonica Liaison Officer
Light Rail Maintenance Executive Board Officer*
Light Rail Maintenance Ruby Liaison Officer
Light Rail Maintenance Elmonica Liaison Officer
Monthly Rated Employees Executive Board Officer*
Portland Street Car Liaison Officer

VALLEY TRANSIT

Liaison Officer

* Indicates Position is Delegate to ATU Convention.

** Indicates Alternate Delegate to ATU Convention.

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Secretary-Treasurer's Report By Mary Longoria

How is your dues money distributed

I have been talking with members about dues and they have requested my article from September be reprinted – so here it is. Remember, dues are a symbol of how we build power for workers and community!

How is your dues money distributed to ATU 757, ATU International, and labor organizations in Oregon and Washington?

The distribution of your union dues begins with a look at the bylaws of our Local and the Constitution and General Laws of ATU International. Our Local's bylaws are adopted by a majority vote of the membership at our monthly union meetings, and the International Constitution and General Laws are adopted by a majority vote of elected delegates to the International Conference held every three years. Copies of both documents are available on our website at www.atu757.org, under the "Membership" tab at the top of the page.

Section 17 of Local 757's bylaws dictate the formula for our dues. There are two components to the formula:

1. The first part is established by the per-capita taxes that ATU 757 is required to pay to the Labor Organizations of which we're a member. The largest share of that goes to ATU International, to whom we pay a \$15.40 Per Member Per Month (PMPM) tax;

2. The second part includes per-capita taxes to the American Federal of Labor (AFL-CIO) in Oregon and Washington – we pay per-capita taxes for our members in each state, as well as to the NW Oregon Labor Council and SW Washington Central Labor Council.

As you'll see, our bylaws dedicate a percentage of dues (rounded for accounting purposes) to four specific Funds: Legislative, Negotiation, Arbitration, and Building.

The larger per-capita taxes to ATU International and the AFL-CIO are paid monthly. The smaller per-capita taxes are paid twice a year.

Let's take a look at an example of how monthly dues are distributed. As you'll see, our bylaws dedicate a percentage of dues (rounded for accounting purposes) to four specific Funds: Legislative, Negotiation, Arbitration, and Building. Keep in mind as you look at these numbers that your dues vary based on your local per-capita taxes and location of employment:

	Split (%)	Split (amount)
Total Dues		\$56.76
Legislative Fund	7%	\$4.00
Negotiation Fund	7%	\$4.00
Arbitration Fund	7%	\$5.00
Building Fund	3%	\$2.00
Special Fund Total		\$15.00
International per-capita		\$15.40
Combined Oregon/Washington per-capita		\$1.63
Remaining dues-general fund		\$24.73

As you can see above, after taking out per-capita taxes and money for special funds, the remaining dues go into the General Fund (\$24.73 for the purposes of this example). The General Fund covers business expenses:

- Officer payroll, including full-time Officers, Executive Board stipends, mark-off for helping our members on the floor during management meetings.
- Staff & other payroll, including stipends for Liaison Officers for their work supporting members, as well as the professional staff who work in the ATU 757 office.
- Employee benefits
- Office expenses

Organizing gives workers the power to lift themselves out of poverty and build power for a better tomorrow. Power to the people!



Vice President's Report By Jonathan Hunt

Greetings sisters and brothers!

I am happy to announce that we have settled the following contracts: Salem, Lane Transit, and COIC. We still have open contracts at C-TRAN (just the operators' contract) and MV Salem. Our members at First Student-Portland have a wage opener, and I don't have to tell you that our members deserve a living wage.

We have a fight on our hands at Portland Public Schools. The members have found their voice, and they are tired of low wages, so they're standing up to PPS. We have been rallying with our community and fellow unions members attending board meetings and taking action.

First Transit Regions 1 and 2 (TriMet LIFT) have been working without a contract for over two years, which is totally unacceptable! The subcontractor for TriMet is not recognizing the hard work these folks do every day. In fact, they continue to break the meal and rest break law, even after being fined \$30,000.00 for noncompliance. We had two members fired for just going to the bathroom! When an employer cannot or will not recognize basic needs, they need to go!

To that end, we have created a Paratransit Conference within ATU 757, where we bring folks in from all over the state of Oregon and southern Washington to talk about what's working and what's not working in the paratransit world. Paratransit work was originally born out of churches and their volunteer networks. But now it's big business. The employer takes advantage of our workforce, they are denied breaks on a regular basis, and they're getting paid low wages. This needs to stop.

We have worked with Portland Jobs with Justice to put together an event called a "Workers Rights Board" to address these issues and more. It will be a big, public trial of First Transit, and as part of it we'll hear testimony from LIFT operators, passengers, and experts in paratransit. We hope you'll join us – 6:30pm on Thursday, May 17 at Portland's UO campus, 70 NW Couch St., Portland.

If First Transit will not provide safe and reliable service for all, then TriMet needs to take the contract back and operate LIFT in-house. Our members will be voting on whether to accept the employer's Last Best and Final Offer, or to authorize a strike vote. Our members are fed up and are standing strong! And our folks at Region 3 are heading to mediation — so stay tuned for more updates.

A "Workers Rights Board" will meet to address issues regarding First Transit. At the big, public trial we will hear testimony from LIFT operators, passengers, and experts in paratransit. We hope you'll join us – 6:30 p.m. on Thursday, May 17, at Portland's UO campus, 70 NW Couch St.

Amalgamated Transit Union - Division 757

Representing working men and women in Oregon and Washington at:

- TriMet • Lane Transit District • C-TRAN/C-VAN • Salem Area Mass Transit District • MV Canby • MV Salem • Rogue Valley Transportation District • Bend Extended Area Transit • Cascades East Transit • Tillamook County Transportation District
- Valley Transit Association • First Transit Regions 1, 2 and 3 • City of North Bonneville • Portland Public Schools
- First Student Portland • First Student Corvallis • Lamar Advertising Company • Columbia Area Transit- Hood River
- ATU Retired Member Chapter

