



AMALGAMATED TRANSIT UNION

Division 757

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Shirley Block
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May 13, 2016

Mr. Randy Stedman
Executive Director, Labor Relations & Human Resources
TriMet
4012 SE 17th Ave.
Portland, OR 97202

RE: Probationary Period

Dear Randy:

There has been some confusion that I would like to take this opportunity to clear up and prevent from occurring in the future.

New employees are being informed that the probationary period is six months. Please note, however, that the Collective Bargaining Agreement between TriMet and Amalgamated Transit Union Local 757, on page 22, Article 1, Section 19-Other Provisions, Paragraph 3, specifically states:

The first 120 calendar days of employment for all employees will be a probationary period.

A response confirming your understanding would be appreciated.

Sincerely,

Shirley Block
President-Business Representative

c: Neil McFarlane, General Manager
Christine Stevens, Senior Manager Labor Relations
Doug Kelsey, Chief Operating Officer
Denis Van Dyke, Interim Director of Transportation
Shelly Lomax, Chief of Staff, Operations Management
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