



NOTICE TO EMPLOYEES AND MEMBERS

POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD
AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join or assist a union
- Choose representatives to bargain on your behalf with your Employer
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities:

WE WILL NOT do anything that interferes with, restrains, or coerces employees with respect to these rights, and more specifically:

WE WILL NOT ask First Student to suspend or remove you for non-payment of union dues owed under the union security clause of our collective bargaining agreement with First Student without first providing you with written notice setting forth:

- the amount owed;
- the months for which the dues are owed;
- the method used for computing that amount;
- a reasonable amount of time to pay that amount;
- the deadline for such payment; and
- notice that you may be suspended or fired if you fail to pay

WE WILL, jointly with First Student, pay Kenneth F. Rothery for the wages and benefits, including holiday pay and attendance bonus(es), he lost because we told First Student to suspend him on about December 17, 2010.

WE WILL remove from all our records, including the payment history of Kenneth F. Rothery, all mention of a dues delinquency in December 2010, and **WE WILL** notify him, in writing, that we have done so.

**AMALGAMATED TRANSIT UNION,
DIVISION 757**

By *Svette Fama Fin/Sec*
(Signature & Title)

36-CB-2819

Date 12.14.11

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov.

601 SW Second Ave, Ste 1910, Portland OR 97204
Telephone 503.326.3085 Toll Free 1-866-667-6572

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACTED BY ANYONE.

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACTED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER,