

TRI-MET

Article VIII

Pay Schedules

| 3/24/99 | 6/1/99 | 12/1/99 | 6/1/00 | 12/1/00 | 6/1/01 | 12/1/01 | 6/1/02 | 12/1/02 | 06/1/03 | 12/1/03 | 06/1/04 | 12/1/04 | 06/1/05 | 12/1/05 | 06/01/06 |
|---------|--------|---------|--------|---------|--------|---------|--------|---------|---------|---------|---------|---------|---------|---------|----------|
| | 2.7% | 1.65% | 2.08% | 1.30% | 1.70% | 1.03% | 1.97% | 0.11% | 2.89% | 1.68% | 1.32% | 1.59% | 1.41% | 1.28% | 1.72% |

Operations Division

Transportation

A. Operators & Mini-Run Operators

| | | | | | | | | | | | | | | | | | |
|---------|--------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 880/881 | 1st 6 months | 9.56 | 9.82 | 9.98 | 10.19 | 10.32 | 10.50 | 10.61 | 10.82 | 10.83 | 11.14 | 11.33 | 11.48 | 11.66 | 11.82 | 11.97 | 12.18 |
| 880/881 | 7th-10th month | 11.28 | 11.58 | 11.77 | 12.01 | 12.17 | 12.38 | 12.51 | 12.76 | 12.77 | 13.14 | 13.36 | 13.54 | 13.76 | 13.95 | 14.13 | 14.37 |
| 880/881 | 11th-14th month | 12.19 | 12.52 | 12.73 | 12.99 | 13.16 | 13.38 | 13.52 | 13.79 | 13.81 | 14.21 | 14.45 | 14.64 | 14.87 | 15.08 | 15.27 | 15.53 |
| 880/881 | 15th-18th month | 13.04 | 13.39 | 13.61 | 13.89 | 14.07 | 14.31 | 14.46 | 14.74 | 14.76 | 15.19 | 15.45 | 15.65 | 15.90 | 16.12 | 16.33 | 16.61 |
| 880/881 | 19th - 22nd month | 13.89 | 14.27 | 14.51 | 14.81 | 15.00 | 15.26 | 15.42 | 15.72 | 15.74 | 16.19 | 16.46 | 16.68 | 16.95 | 17.19 | 17.41 | 17.71 |
| 880/881 | 23rd - 26th month | 14.78 | 15.18 | 15.43 | 15.75 | 15.95 | 16.22 | 16.39 | 16.71 | 16.73 | 17.21 | 17.50 | 17.73 | 18.01 | 18.26 | 18.49 | 18.81 |
| 880/881 | 27th - 30th month | 15.65 | 16.07 | 16.34 | 16.68 | 16.90 | 17.19 | 17.37 | 17.71 | 17.73 | 18.24 | 18.55 | 18.79 | 19.09 | 19.36 | 19.61 | 19.95 |
| 880/881 | 31st - 34th month | 16.53 | 16.98 | 17.26 | 17.62 | 17.85 | 18.15 | 18.34 | 18.70 | 18.72 | 19.26 | 19.58 | 19.84 | 20.16 | 20.44 | 20.70 | 21.06 |
| 880/881 | 35th month - Top Operator Rate | 17.38 | 17.85 | 18.14 | 18.52 | 18.76 | 19.08 | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |

Operators - LRV & Streetcar

| | | | | | | | | | | | | | | | | | |
|---------|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 488/580 | 1st 6 months | 13.49 | 13.85 | 14.08 | 14.37 | 14.56 | 14.81 | 14.96 | 15.25 | 15.27 | 15.71 | 15.97 | 16.18 | 16.44 | 16.67 | 16.88 | 17.17 |
| 488/580 | 2nd 6 months | 14.39 | 14.78 | 15.02 | 15.33 | 15.53 | 15.79 | 15.95 | 16.26 | 16.28 | 16.75 | 17.03 | 17.25 | 17.52 | 17.77 | 18.00 | 18.31 |
| 488/580 | 3rd 6 months | 15.32 | 15.73 | 15.99 | 16.32 | 16.53 | 16.81 | 16.98 | 17.31 | 17.33 | 17.83 | 18.13 | 18.37 | 18.66 | 18.92 | 19.16 | 19.49 |
| 488/580 | 4th 6 months | 16.21 | 16.65 | 16.92 | 17.27 | 17.49 | 17.79 | 17.97 | 18.32 | 18.34 | 18.87 | 19.19 | 19.44 | 19.75 | 20.03 | 20.29 | 20.64 |
| 488/580 | 5th 6 months | 17.11 | 17.57 | 17.86 | 18.23 | 18.47 | 18.78 | 18.97 | 19.34 | 19.36 | 19.92 | 20.25 | 20.52 | 20.85 | 21.14 | 21.41 | 21.78 |
| 488/580 | Top Operator Rate | 18.00 | 18.49 | 18.80 | 19.19 | 19.44 | 19.77 | 19.97 | 20.36 | 20.38 | 20.97 | 21.32 | 21.60 | 21.94 | 22.25 | 22.53 | 22.92 |

B. Student Operators, during their period of training shall receive \$8.74 per hour.

Longevity Premium: all union employees except maintenance journey workers and senior parts-persons shall receive a cumulative additional:

\$.30 after 15 years (\$0.30)

\$.35 after 20 years (\$0.65)

\$.65 after 25 years (\$1.30)

\$.50 after 30 years (\$1.80)

\$.50 after 35 years (\$2.30)

3/24/99 6/1/99 12/1/99 6/1/00 12/1/00 6/1/01 12/1/01 6/1/02 12/1/02 06/1/03 12/1/03 06/1/04 12/1/04 06/1/05 12/1/05 06/01/06

C. Transportation - Other

| | | | | | | | | | | | | | | | | | |
|-----|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 832 | Training Supervisor/Instructor* | 21.95 | 22.54 | 22.91 | 23.39 | 23.69 | 24.09 | 24.34 | 24.82 | 24.85 | 25.57 | 26.00 | 26.34 | 26.76 | 27.14 | 27.49 | 27.96 |
| 178 | Lead Training Supervisor/Instructor | 21.95 | | | | | 25.28 | 25.54 | 26.04 | 26.07 | 26.82 | 27.27 | 27.63 | 28.07 | 28.47 | 28.83 | 29.33 |
| 462 | Training Assistant | | | | | | | | 20.36 | 20.38 | 20.97 | 21.33 | 21.61 | 21.96 | 22.27 | 22.56 | 22.94 |
| 834 | Road Supervisor * | 21.95 | 22.54 | 22.91 | 23.39 | 23.69 | 24.09 | 24.34 | 24.82 | 24.85 | 25.57 | 26.00 | 26.34 | 26.76 | 27.14 | 27.49 | 27.96 |
| 830 | Chief Station Agent (Boardman)* | 23.03 | 23.65 | 24.04 | 24.54 | 24.86 | 25.28 | 25.54 | 26.04 | 26.07 | 26.82 | 27.27 | 27.63 | 28.07 | 28.47 | 28.83 | 29.33 |
| 835 | Station Agent (Clerk)* | 21.95 | 22.54 | 22.91 | 23.39 | 23.69 | 24.09 | 24.34 | 24.82 | 24.85 | 25.57 | 26.00 | 26.34 | 26.76 | 27.14 | 27.49 | 27.96 |
| 819 | Road Operations Coordinator* | 23.03 | 23.65 | 24.04 | 24.54 | 24.86 | 25.28 | 25.54 | 26.04 | 26.07 | 26.82 | 27.27 | 27.63 | 28.07 | 28.47 | 28.83 | 29.33 |
| 836 | Dispatcher* | 21.95 | 22.54 | 22.91 | 23.39 | 23.69 | 24.09 | 24.34 | 24.82 | 24.85 | 25.57 | 26.00 | 26.34 | 26.76 | 27.14 | 27.49 | 27.96 |
| 536 | LRV Supervisor* | 21.95 | 22.54 | 22.91 | 23.39 | 23.69 | 24.09 | 24.34 | 24.82 | 24.85 | 25.57 | 26.00 | 26.34 | 26.76 | 27.14 | 27.49 | 27.96 |
| 538 | LRV Controller* | 21.95 | 22.54 | 22.91 | 23.39 | 23.69 | 24.09 | 24.34 | 24.82 | 24.85 | 25.57 | 26.00 | 26.34 | 26.76 | 27.14 | 27.49 | 27.96 |
| 489 | Lead Road Supervisor* | 23.03 | 23.65 | 24.04 | 24.54 | 24.86 | 25.28 | 25.54 | 26.04 | 26.07 | 26.82 | 27.27 | 27.63 | 28.07 | 28.47 | 28.83 | 29.33 |
| 838 | Lead Dispatcher* | 23.03 | 23.65 | 24.04 | 24.54 | 24.86 | 25.28 | 25.54 | 26.04 | 26.07 | 26.82 | 27.27 | 27.63 | 28.07 | 28.47 | 28.83 | 29.33 |
| 475 | Chief Admin Controller * | | | | | 24.86 | 25.28 | 25.54 | 26.04 | 26.07 | 26.82 | 27.27 | 27.63 | 28.07 | 28.47 | 28.83 | 29.33 |
| 833 | BDS Implementation Coord* | 21.95 | 22.54 | 22.91 | 23.39 | 23.70 | 24.10 | 24.34 | 24.82 | 24.85 | 25.57 | 26.00 | 26.34 | 26.76 | 27.14 | 27.49 | 27.96 |
| 772 | Elderly & Disabled Service Coord * | 17.38 | 17.85 | 18.14 | 18.52 | 18.76 | 19.08 | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |
| 146 | Streetcar Superintendent* | | | | | 28.25 | 28.73 | 29.03 | 29.60 | 29.63 | 30.49 | 31.01 | 31.42 | 31.92 | 32.37 | 32.78 | 33.34 |
| 700 | Lead Controller * | | | | | | | | 26.04 | 26.07 | 26.82 | 27.27 | 27.63 | 28.07 | 28.47 | 28.83 | 29.33 |
| 757 | Operations Command Center Lead * | | | | | | | | | 26.07 | 26.82 | 27.27 | 27.63 | 28.07 | 28.47 | 28.83 | 29.33 |
| 182 | Streetcar Training Maintenance Tech (pos 551+\$1.50) | | | | | | | | | | | | 24.11 | 24.11 | 24.45 | 24.76 | 25.19 |

Operations Planning & Scheduling

| | | | | | | | | | | | | | | | | | |
|-----|----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 982 | Schedule Checker | 11.58 | 11.89 | 12.09 | 12.34 | 12.50 | 12.71 | 12.84 | 13.09 | 13.10 | 13.48 | 13.71 | 13.89 | 14.11 | 14.31 | 14.49 | 14.74 |
| 867 | Schedule Data Technician* | 20.93 | 21.50 | 21.85 | 22.31 | 22.60 | 22.98 | 23.22 | 23.68 | 23.71 | 24.40 | 24.8 | 25.1 | 26.76 | 27.14 | 27.49 | 27.96 |
| 864 | Computer Technology Specialist* | 25.82 | 26.52 | 26.96 | 27.52 | 27.88 | 28.35 | 28.64 | 29.20 | 29.23 | 30.07 | 30.5 | 30.9 | 37.56 | 38.09 | 38.58 | 39.24 |
| 983 | Schedule Assistant* | 16.75 | 17.20 | 17.48 | 17.85 | 18.08 | 18.39 | 18.58 | 18.95 | 18.97 | 19.52 | 19.85 | 20.11 | 20.43 | 20.72 | 20.99 | 21.35 |
| 870 | Schedule Production Coordinator* | 17.74 | 18.22 | 18.52 | 18.91 | 19.15 | 19.48 | 19.68 | 20.07 | 20.09 | 20.67 | 21.02 | 21.30 | 21.63 | 21.93 | 22.21 | 22.59 |
| 873 | Schedule Writer I* | 19.85 | 20.39 | 20.73 | 21.16 | 21.43 | 21.80 | 22.02 | 22.45 | 22.47 | 23.12 | 23.51 | 23.82 | 24.20 | 24.54 | 24.85 | 25.28 |
| 874 | Schedule Writer II* | 20.93 | 21.50 | 21.85 | 22.31 | 22.60 | 22.98 | 23.22 | 23.68 | 23.71 | 24.40 | 24.8 | 25.1 | 26.76 | 27.14 | 27.49 | 27.96 |

old and new rates - changes made retroactively to 12/1/03

3/24/99 6/1/99 12/1/99 6/1/00 12/1/00 6/1/01 12/1/01 6/1/02 12/1/02 06/1/03 12/1/03 06/1/04 12/1/04 06/1/05 12/1/05 06/01/06

Maintenance

A. Bus Maintenance

| | | | | | | | | | | | | | | | | | |
|-----|----------------------|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 930 | Assistant Supervisor | 20.65 | 21.21 | 21.56 | 22.01 | 22.30 | 22.68 | 22.91 | 23.36 | 23.39 | 24.07 | 24.47 | 24.79 | 25.18 | 25.54 | 25.87 | 26.31 |
| 931 | Journeyman Mechanic | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 918 | Maintenance Trainer | 20.65 | 21.21 | 21.56 | 22.01 | 22.30 | 22.68 | 22.91 | 23.36 | 23.39 | 24.07 | 24.47 | 24.79 | 25.18 | 25.54 | 25.87 | 26.31 |

Apprentice Mechanics

| | | | | | | | | | | | | | | | | | |
|-----|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 934 | 1st 6 months | 12.40 | 12.73 | 12.94 | 13.21 | 13.38 | 13.61 | 13.75 | 14.02 | 14.04 | 14.45 | 14.69 | 14.88 | 15.12 | 15.33 | 15.53 | 15.80 |
| 934 | 2nd 6 months | 13.12 | 13.47 | 13.69 | 13.97 | 14.15 | 14.39 | 14.54 | 14.83 | 14.85 | 15.28 | 15.54 | 15.75 | 16.00 | 16.23 | 16.44 | 16.72 |
| 934 | 3rd 6 months | 13.82 | 14.19 | 14.42 | 14.72 | 14.91 | 15.16 | 15.32 | 15.62 | 15.64 | 16.09 | 16.36 | 16.58 | 16.84 | 17.08 | 17.30 | 17.60 |
| 934 | 4th 6 months | 14.53 | 14.92 | 15.17 | 15.49 | 15.69 | 15.96 | 16.12 | 16.44 | 16.46 | 16.94 | 17.22 | 17.45 | 17.73 | 17.98 | 18.21 | 18.52 |
| 934 | 5th 6 months | 15.28 | 15.69 | 15.95 | 16.28 | 16.49 | 16.77 | 16.94 | 17.27 | 17.29 | 17.79 | 18.09 | 18.33 | 18.62 | 18.88 | 19.12 | 19.45 |
| 934 | 6th 6 months | 15.88 | 16.31 | 16.58 | 16.92 | 17.14 | 17.43 | 17.61 | 17.96 | 17.98 | 18.50 | 18.81 | 19.06 | 19.36 | 19.63 | 19.88 | 20.22 |
| 934 | 7th 6 months | 16.78 | 17.23 | 17.51 | 17.87 | 18.10 | 18.41 | 18.60 | 18.97 | 18.99 | 19.54 | 19.87 | 20.13 | 20.45 | 20.74 | 21.01 | 21.37 |
| 934 | 8th 6 months (Top Rate) | 17.38 | 17.85 | 18.14 | 18.52 | 18.76 | 19.08 | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |

Maintenance Mechanics/Steam Cleaner

| | | | | | | | | | | | | | | | | | |
|-----|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 932 | 1st 6 months | 10.10 | 10.37 | 10.54 | 10.76 | 10.90 | 11.09 | 11.20 | 11.42 | 11.43 | 11.76 | 11.96 | 12.12 | 12.31 | 12.48 | 12.64 | 12.86 |
| 932 | 2nd 6 months | 10.80 | 11.09 | 11.27 | 11.50 | 11.65 | 11.85 | 11.97 | 12.21 | 12.22 | 12.57 | 12.78 | 12.95 | 13.16 | 13.35 | 13.52 | 13.75 |
| 932 | 3rd 6 months | 11.51 | 11.82 | 12.02 | 12.27 | 12.43 | 12.64 | 12.77 | 13.02 | 13.03 | 13.41 | 13.64 | 13.82 | 14.04 | 14.24 | 14.42 | 14.67 |
| 932 | 4th 6 months | 12.57 | 12.91 | 13.12 | 13.39 | 13.56 | 13.79 | 13.93 | 14.20 | 14.22 | 14.63 | 14.88 | 15.08 | 15.32 | 15.54 | 15.74 | 16.01 |
| 932 | 5th 6 months | 13.65 | 14.02 | 14.25 | 14.55 | 14.74 | 14.99 | 15.14 | 15.44 | 15.46 | 15.91 | 16.18 | 16.39 | 16.65 | 16.88 | 17.10 | 17.39 |
| 932 | 6th 6 months | 15.05 | 15.46 | 15.72 | 16.05 | 16.26 | 16.54 | 16.71 | 17.04 | 17.06 | 17.55 | 17.84 | 18.08 | 18.37 | 18.63 | 18.87 | 19.19 |
| 932 | 7th 6 months | 16.29 | 16.73 | 17.01 | 17.36 | 17.59 | 17.89 | 18.07 | 18.43 | 18.45 | 18.98 | 19.30 | 19.55 | 19.86 | 20.14 | 20.40 | 20.75 |
| 932 | 8th 6 months (Top Rate) | 17.72 | 18.20 | 18.50 | 18.88 | 19.13 | 19.46 | 19.66 | 20.05 | 20.07 | 20.65 | 21.00 | 21.28 | 21.62 | 21.92 | 22.20 | 22.58 |

Spotters

| | | | | | | | | | | | | | | | | | |
|-----|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 936 | 1st 6 months | 10.10 | 10.37 | 10.54 | 10.76 | 10.90 | 11.09 | 11.20 | 11.42 | 11.43 | 11.76 | 11.96 | 12.12 | 12.31 | 12.48 | 12.64 | 12.86 |
| 936 | 2nd 6 months | 10.80 | 11.09 | 11.27 | 11.50 | 11.65 | 11.85 | 11.97 | 12.21 | 12.22 | 12.57 | 12.78 | 12.95 | 13.16 | 13.35 | 13.52 | 13.75 |
| 936 | 3rd 6 months | 11.51 | 11.82 | 12.02 | 12.27 | 12.43 | 12.64 | 12.77 | 13.02 | 13.03 | 13.41 | 13.64 | 13.82 | 14.04 | 14.24 | 14.42 | 14.67 |
| 936 | 4th 6 months | 12.57 | 12.91 | 13.12 | 13.39 | 13.56 | 13.79 | 13.93 | 14.20 | 14.22 | 14.63 | 14.88 | 15.08 | 15.32 | 15.54 | 15.74 | 16.01 |
| 936 | 5th 6 months | 13.65 | 14.02 | 14.25 | 14.55 | 14.74 | 14.99 | 15.14 | 15.44 | 15.46 | 15.91 | 16.18 | 16.39 | 16.65 | 16.88 | 17.10 | 17.39 |
| 936 | 6th 6 months | 15.05 | 15.46 | 15.72 | 16.05 | 16.26 | 16.54 | 16.71 | 17.04 | 17.06 | 17.55 | 17.84 | 18.08 | 18.37 | 18.63 | 18.87 | 19.19 |
| 936 | 7th 6 months | 16.29 | 16.73 | 17.01 | 17.36 | 17.59 | 17.89 | 18.07 | 18.43 | 18.45 | 18.98 | 19.30 | 19.55 | 19.86 | 20.14 | 20.40 | 20.75 |
| 936 | 8th 6 months (Top Rate) | 17.72 | 18.20 | 18.50 | 18.88 | 19.13 | 19.46 | 19.66 | 20.05 | 20.07 | 20.65 | 21.00 | 21.28 | 21.62 | 21.92 | 22.20 | 22.58 |

| | | 3/24/99 | 6/1/99 | 12/1/99 | 6/1/00 | 12/1/00 | 6/1/01 | 12/1/01 | 6/1/02 | 12/1/02 | 06/1/03 | 12/1/03 | 06/1/04 | 12/1/04 | 06/1/05 | 12/1/05 | 06/01/06 |
|-------------|---|---------|--------|---------|--------|---------|--------|---------|--------|---------|---------|---------|---------|---------|---------|---------|----------|
| | Junior Tireman | | | | | | | | | | | | | | | | |
| 942 | 1st 6 months | 10.10 | 10.37 | 10.54 | 10.76 | 10.90 | 11.09 | 11.20 | 11.42 | 11.43 | 11.76 | 11.96 | 12.12 | 12.31 | 12.48 | 12.64 | 12.86 |
| 942 | 2nd 6 months | 10.80 | 11.09 | 11.27 | 11.50 | 11.65 | 11.85 | 11.97 | 12.21 | 12.22 | 12.57 | 12.78 | 12.95 | 13.16 | 13.35 | 13.52 | 13.75 |
| 942 | 3rd 6 months | 11.51 | 11.82 | 12.02 | 12.27 | 12.43 | 12.64 | 12.77 | 13.02 | 13.03 | 13.41 | 13.64 | 13.82 | 14.04 | 14.24 | 14.42 | 14.67 |
| 942 | 4th 6 months | 12.57 | 12.91 | 13.12 | 13.39 | 13.56 | 13.79 | 13.93 | 14.20 | 14.22 | 14.63 | 14.88 | 15.08 | 15.32 | 15.54 | 15.74 | 16.01 |
| 942 | 5th 6 months | 13.65 | 14.02 | 14.25 | 14.55 | 14.74 | 14.99 | 15.14 | 15.44 | 15.46 | 15.91 | 16.18 | 16.39 | 16.65 | 16.88 | 17.10 | 17.39 |
| 942 | 6th 6 months | 15.05 | 15.46 | 15.72 | 16.05 | 16.26 | 16.54 | 16.71 | 17.04 | 17.06 | 17.55 | 17.84 | 18.08 | 18.37 | 18.63 | 18.87 | 19.19 |
| 942 | 7th 6 months | 16.29 | 16.73 | 17.01 | 17.36 | 17.59 | 17.89 | 18.07 | 18.43 | 18.45 | 18.98 | 19.30 | 19.55 | 19.86 | 20.14 | 20.40 | 20.75 |
| 942 | 8th 6 months (Top Rate) | 17.72 | 18.20 | 18.50 | 18.88 | 19.13 | 19.46 | 19.66 | 20.05 | 20.07 | 20.65 | 21.00 | 21.28 | 21.62 | 21.92 | 22.20 | 22.58 |
| 941 | 4th year to Tireman | | | | | | | | | | | | 21.28 | 21.62 | 21.92 | 22.20 | 22.58 |
| | Helpers | | | | | | | | | | | | | | | | |
| 933 | 1st 6 months | 9.91 | 10.18 | 10.35 | 10.57 | 10.71 | 10.89 | 11.00 | 11.22 | 11.23 | 11.55 | 11.74 | 11.89 | 12.08 | 12.25 | 12.41 | 12.62 |
| 933 | 2nd 6 months | 10.61 | 10.90 | 11.08 | 11.31 | 11.46 | 11.65 | 11.77 | 12.00 | 12.01 | 12.36 | 12.57 | 12.74 | 12.94 | 13.12 | 13.29 | 13.52 |
| 933 | 3rd 6 months | 11.28 | 11.58 | 11.77 | 12.01 | 12.17 | 12.38 | 12.51 | 12.76 | 12.77 | 13.14 | 13.36 | 13.54 | 13.76 | 13.95 | 14.13 | 14.37 |
| 933 | 4th 6 months | 12.35 | 12.68 | 12.89 | 13.16 | 13.33 | 13.56 | 13.70 | 13.97 | 13.99 | 14.39 | 14.63 | 14.82 | 15.06 | 15.27 | 15.47 | 15.74 |
| 933 | 5th 6 months | 13.39 | 13.75 | 13.98 | 14.27 | 14.46 | 14.71 | 14.86 | 15.15 | 15.17 | 15.61 | 15.87 | 16.08 | 16.34 | 16.57 | 16.78 | 17.07 |
| 933 | 6th 6 months | 14.78 | 15.18 | 15.43 | 15.75 | 15.95 | 16.22 | 16.39 | 16.71 | 16.73 | 17.21 | 17.50 | 17.73 | 18.01 | 18.26 | 18.49 | 18.81 |
| 933 | 7th 6 months | 16.01 | 16.44 | 16.71 | 17.06 | 17.28 | 17.57 | 17.75 | 18.10 | 18.12 | 18.64 | 18.95 | 19.20 | 19.51 | 19.79 | 20.04 | 20.38 |
| 933 | 8th 6 months (Top Rate) | 17.38 | 17.85 | 18.14 | 18.52 | 18.76 | 19.08 | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |
| 938 | Interior Washers | 17.72 | 18.20 | 18.50 | 18.88 | 19.13 | 19.46 | 19.66 | 20.05 | 20.07 | 20.65 | 21.00 | 21.28 | 21.62 | 21.92 | 22.20 | 22.58 |
| | Bus Cleaner/Bus Service Worker/Rail Service Worker | | | | | | | | | | | | | | | | |
| 940/944/945 | 1st 6 months | 9.32 | 9.57 | 9.73 | 9.93 | 10.06 | 10.23 | 10.34 | 10.54 | 10.55 | 10.85 | 11.03 | 11.18 | 11.36 | 11.52 | 11.67 | 11.87 |
| 940/944/945 | 2nd 6 months | 10.06 | 10.33 | 10.50 | 10.72 | 10.86 | 11.04 | 11.15 | 11.37 | 11.38 | 11.71 | 11.91 | 12.07 | 12.26 | 12.43 | 12.59 | 12.81 |
| 940/944/945 | 3rd 6 months | 10.64 | 10.93 | 11.11 | 11.34 | 11.49 | 11.69 | 11.81 | 12.04 | 12.05 | 12.40 | 12.61 | 12.78 | 12.98 | 13.16 | 13.33 | 13.56 |
| 940/944/945 | 4th 6 months | 11.36 | 11.67 | 11.86 | 12.11 | 12.27 | 12.48 | 12.61 | 12.86 | 12.87 | 13.24 | 13.46 | 13.64 | 13.86 | 14.06 | 14.24 | 14.48 |
| 940/944/945 | 5th 6 months | 12.24 | 12.57 | 12.78 | 13.05 | 13.22 | 13.44 | 13.58 | 13.85 | 13.87 | 14.27 | 14.51 | 14.70 | 14.93 | 15.14 | 15.33 | 15.59 |
| 940/944/945 | 6th 6 months | 13.12 | 13.47 | 13.69 | 13.97 | 14.15 | 14.39 | 14.54 | 14.83 | 14.85 | 15.28 | 15.54 | 15.75 | 16.00 | 16.23 | 16.44 | 16.72 |
| 940/944/945 | 7th 6 months | 13.99 | 14.37 | 14.61 | 14.91 | 15.10 | 15.36 | 15.52 | 15.83 | 15.85 | 16.31 | 16.58 | 16.80 | 17.07 | 17.31 | 17.53 | 17.83 |
| 940/944/945 | 8th 6 months (Top Rate) | 14.55 | 14.94 | 15.19 | 15.51 | 15.71 | 15.98 | 16.14 | 16.46 | 16.48 | 16.96 | 17.24 | 17.47 | 17.75 | 18.00 | 18.23 | 18.54 |
| 940 | Hired before 4/1/89 | 17.09 | 17.55 | 17.84 | 18.21 | 18.45 | 18.76 | 18.95 | 19.32 | 19.34 | 19.90 | 20.23 | 20.50 | 20.83 | 21.12 | 21.39 | 21.76 |

| | | 3/24/99 | 6/1/99 | 12/1/99 | 6/1/00 | 12/1/00 | 6/1/01 | 12/1/01 | 6/1/02 | 12/1/02 | 06/1/03 | 12/1/03 | 06/1/04 | 12/1/04 | 06/1/05 | 12/1/05 | 06/01/06 |
|---------|--|---------|--------|---------|--------|---------|--------|---------|--------|---------|---------|---------|---------|---------|---------|---------|----------|
| | Clerk-Maintenance/MMIS | | | | | | | | | | | | | | | | |
| 937/543 | 1st 6 months | 9.23 | 9.48 | 9.64 | 9.84 | 9.97 | 10.14 | 10.24 | 10.44 | 10.45 | 10.75 | 10.93 | 11.07 | 11.25 | 11.41 | 11.56 | 11.76 |
| 937/543 | 2nd 6 months | 10.26 | 10.54 | 10.71 | 10.93 | 11.07 | 11.26 | 11.38 | 11.60 | 11.61 | 11.95 | 12.15 | 12.31 | 12.51 | 12.69 | 12.85 | 13.07 |
| 937/543 | 3rd 6 months | 10.61 | 10.90 | 11.08 | 11.31 | 11.46 | 11.65 | 11.77 | 12.00 | 12.01 | 12.36 | 12.57 | 12.74 | 12.94 | 13.12 | 13.29 | 13.52 |
| 937/543 | 4th 6 months | 11.63 | 11.94 | 12.14 | 12.39 | 12.55 | 12.76 | 12.89 | 13.14 | 13.15 | 13.53 | 13.76 | 13.94 | 14.16 | 14.36 | 14.54 | 14.79 |
| 937/543 | 5th 6 months | 12.82 | 13.17 | 13.39 | 13.67 | 13.85 | 14.09 | 14.24 | 14.52 | 14.54 | 14.96 | 15.21 | 15.41 | 15.66 | 15.88 | 16.08 | 16.36 |
| 937/543 | 6th 6 months | 14.20 | 14.58 | 14.82 | 15.13 | 15.33 | 15.59 | 15.75 | 16.06 | 16.08 | 16.54 | 16.82 | 17.04 | 17.31 | 17.55 | 17.77 | 18.08 |
| 937/543 | 7th 6 months | 15.56 | 15.98 | 16.24 | 16.58 | 16.80 | 17.09 | 17.27 | 17.61 | 17.63 | 18.14 | 18.44 | 18.68 | 18.98 | 19.25 | 19.50 | 19.84 |
| 937/543 | 8th 6 months (Top Rate) | 17.09 | 17.55 | 17.84 | 18.21 | 18.45 | 18.76 | 18.95 | 19.32 | 19.34 | 19.90 | 20.23 | 20.50 | 20.83 | 21.12 | 21.39 | 21.76 |
| 984 | Data Technician | 14.02 | 14.40 | 14.64 | 14.94 | 15.13 | 15.39 | 15.55 | 15.86 | 15.88 | 16.34 | 16.61 | 16.83 | 17.10 | 17.34 | 17.56 | 17.86 |
| | B. Light Rail Maintenance | | | | | | | | | | | | | | | | |
| 529 | Assistant Supervisor-LRV Mechanic | 20.65 | 21.21 | 21.56 | 22.01 | 22.30 | 22.68 | 22.91 | 23.36 | 23.39 | 24.07 | 24.47 | 24.79 | 25.18 | 25.54 | 25.87 | 26.31 |
| 550 | Assistant Supervisor-Fare Collector | 20.65 | 21.21 | 21.56 | 22.01 | 22.30 | 22.68 | 22.91 | 23.36 | 23.39 | 24.07 | 24.47 | 24.79 | 25.18 | 25.54 | 25.87 | 26.31 |
| 556 | Assistant Supervisor-Signals Maintainer | 21.67 | 22.26 | 22.63 | 23.10 | 23.40 | 23.80 | 24.05 | 24.52 | 24.55 | 25.26 | 25.68 | 26.02 | 26.43 | 26.80 | 27.14 | 27.61 |
| 564 | Assistant Supervisor-Track Maintainer | 21.67 | 22.26 | 22.63 | 23.10 | 23.40 | 23.80 | 24.05 | 24.52 | 24.55 | 25.26 | 25.68 | 26.02 | 26.43 | 26.80 | 27.14 | 27.61 |
| 566 | Assistant Supervisor-O/H Traction Interlock | 22.72 | 23.33 | 23.71 | 24.20 | 24.51 | 24.93 | 25.19 | 25.69 | 25.72 | 26.46 | 26.90 | 27.26 | 27.69 | 28.08 | 28.44 | 28.93 |
| 780 | Assistant Supervisor - Traction Substation | 22.72 | 23.33 | 23.71 | 24.20 | 24.51 | 24.93 | 25.19 | 25.69 | 25.72 | 26.46 | 26.90 | 27.26 | 27.69 | 28.08 | 28.44 | 28.93 |
| 534/573 | LRV Apprentice Mechanics | | | | | | | | | | | | | | | | |
| 544/567 | Fare Collection/Lift Maintainer Apprentices | | | | | | | | | | | | | | | | |
| 546/568 | Signal Maintainer Apprentices | | | | | | | | | | | | | | | | |
| | 1st 6 months | 12.40 | | | | | | 13.75 | 14.02 | 14.04 | 14.45 | 14.69 | 14.88 | 15.12 | 15.33 | 15.53 | 15.80 |
| | 2nd 6 months | 13.12 | | | | | | 14.54 | 14.83 | 14.85 | 15.28 | 15.54 | 15.75 | 16.00 | 16.23 | 16.44 | 16.72 |
| | 3rd 6 months | 13.82 | | | | | | 15.32 | 15.62 | 15.64 | 16.09 | 16.36 | 16.58 | 16.84 | 17.08 | 17.30 | 17.60 |
| | 4th 6 months | 14.53 | | | | | | 16.12 | 16.44 | 16.46 | 16.94 | 17.22 | 17.45 | 17.73 | 17.98 | 18.21 | 18.52 |
| | 5th 6 months | 15.28 | | | | | | 16.94 | 17.27 | 17.29 | 17.79 | 18.09 | 18.33 | 18.62 | 18.88 | 19.12 | 19.45 |
| | 6th 6 months | 15.88 | | | | | | 17.61 | 17.96 | 17.98 | 18.50 | 18.81 | 19.06 | 19.36 | 19.63 | 19.88 | 20.22 |
| | 7th 6 months | 16.78 | | | | | | 18.60 | 18.97 | 18.99 | 19.54 | 19.87 | 20.13 | 20.45 | 20.74 | 21.01 | 21.37 |
| | 8th 6 months (Top Rate) | 17.38 | | | | | | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |
| 534 | 4th Year to Journeyman (entered by exam) | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 544 | 4th Year to Journeyman (entered by exam) | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 546 | 4th Year to Journeyman (entered by exam) | 18.84 | 19.35 | 19.67 | 20.08 | 20.34 | 20.69 | 20.90 | 21.32 | 21.33 | 21.95 | 22.32 | 22.61 | 22.97 | 23.29 | 23.59 | 24.00 |
| 542 | Journeyman Fare Lift Maintainer | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 551 | Journeyman LRV Mechanic | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 541 | Journeyman Signals Maintainer | 18.84 | 19.35 | 19.67 | 20.08 | 20.34 | 20.69 | 20.90 | 21.31 | 21.33 | 21.95 | 22.32 | 22.61 | 22.97 | 23.29 | 23.59 | 24.00 |

3/24/99 6/1/99 12/1/99 6/1/00 12/1/00 6/1/01 12/1/01 6/1/02 12/1/02 06/1/03 12/1/03 06/1/04 12/1/04 06/1/05 12/1/05 06/01/06

Overhead Traction Electrification Maintainer Apprentices

| | | | | | | | | | | | | | | | | | |
|---------|-------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 547/569 | 1st 6 months | 12.45 | 12.79 | 13.00 | 13.27 | 13.44 | 13.67 | 13.81 | 14.08 | 14.10 | 14.51 | 14.75 | 14.94 | 15.18 | 15.39 | 15.59 | 15.86 |
| 547/569 | 2nd 6 months | 13.04 | 13.39 | 13.61 | 13.89 | 14.07 | 14.31 | 14.46 | 14.74 | 14.76 | 15.19 | 15.45 | 15.65 | 15.90 | 16.12 | 16.33 | 16.61 |
| 547/569 | 3rd 6 months | 13.83 | 14.20 | 14.43 | 14.73 | 14.92 | 15.17 | 15.33 | 15.63 | 15.65 | 16.10 | 16.37 | 16.59 | 16.85 | 17.09 | 17.31 | 17.61 |
| 547/569 | 4th 6 months | 14.63 | 15.03 | 15.28 | 15.60 | 15.80 | 16.07 | 16.24 | 16.56 | 16.58 | 17.06 | 17.35 | 17.58 | 17.86 | 18.11 | 18.34 | 18.66 |
| 547/569 | 5th 6 months | 15.23 | 15.64 | 15.90 | 16.23 | 16.44 | 16.72 | 16.89 | 17.22 | 17.24 | 17.74 | 18.04 | 18.28 | 18.57 | 18.83 | 19.07 | 19.40 |
| 547/569 | 3rd Year | 16.21 | 16.65 | 16.92 | 17.27 | 17.49 | 17.79 | 17.97 | 18.32 | 18.34 | 18.87 | 19.19 | 19.44 | 19.75 | 20.03 | 20.29 | 20.64 |
| 547 | 4th Year to Journeyman (entered be | 19.77 | 20.30 | 20.63 | 21.06 | 21.33 | 21.69 | 21.91 | 22.34 | 22.36 | 23.01 | 23.40 | 23.71 | 24.09 | 24.43 | 24.74 | 25.17 |
| 569 | 4th Year to Journeyman (entered aft | | | | | 18.76 | 19.08 | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |
| 531 | Journeyman Power Maintainer | 19.77 | 20.30 | 20.63 | 21.06 | 21.33 | 21.69 | 21.91 | 22.34 | 22.36 | 23.01 | 23.40 | 23.71 | 24.09 | 24.43 | 24.74 | 25.17 |

Traction Substation Technician Apprentices

| | | | | | | | | | | | | | | | | | |
|---------|------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 545/570 | 1st 6 months | 12.45 | 12.79 | 13.00 | 13.27 | 13.44 | 13.67 | 13.81 | 14.08 | 14.10 | 14.51 | 14.75 | 14.94 | 15.18 | 15.39 | 15.59 | 15.86 |
| 545/570 | 2nd 6 months | 13.04 | 13.39 | 13.61 | 13.89 | 14.07 | 14.31 | 14.46 | 14.74 | 14.76 | 15.19 | 15.45 | 15.65 | 15.90 | 16.12 | 16.33 | 16.61 |
| 545/570 | 3rd 6 months | 13.83 | 14.20 | 14.43 | 14.73 | 14.92 | 15.17 | 15.33 | 15.63 | 15.65 | 16.10 | 16.37 | 16.59 | 16.85 | 17.09 | 17.31 | 17.61 |
| 545/570 | 4th 6 months | 14.63 | 15.03 | 15.28 | 15.60 | 15.80 | 16.07 | 16.24 | 16.56 | 16.58 | 17.06 | 17.35 | 17.58 | 17.86 | 18.11 | 18.34 | 18.66 |
| 545/570 | 5th 6 months | 15.23 | 15.64 | 15.90 | 16.23 | 16.44 | 16.72 | 16.89 | 17.22 | 17.24 | 17.74 | 18.04 | 18.28 | 18.57 | 18.83 | 19.07 | 19.40 |
| 545/570 | 3rd Year | 16.21 | 16.65 | 16.92 | 17.27 | 17.49 | 17.79 | 17.97 | 18.32 | 18.34 | 18.87 | 19.19 | 19.44 | 19.75 | 20.03 | 20.29 | 20.64 |
| 545 | 4th Year to Journeyman (entered be | 19.77 | 20.30 | 20.63 | 21.06 | 21.33 | 21.69 | 21.91 | 22.34 | 22.36 | 23.01 | 23.40 | 23.71 | 24.09 | 24.43 | 24.74 | 25.17 |
| 570 | 4th Year to Journeyman (entered af | | | | | 18.76 | 19.08 | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |
| 779 | Journeyman Traction Substation Te | 19.77 | 20.30 | 20.63 | 21.06 | 21.33 | 21.69 | 21.91 | 22.34 | 22.36 | 23.01 | 23.40 | 23.71 | 24.09 | 24.43 | 24.74 | 25.17 |
| 540 | Journeyman Track Maintainer | 18.84 | 19.35 | 19.67 | 20.08 | 20.34 | 20.69 | 20.90 | 21.31 | 21.33 | 21.95 | 22.32 | 22.61 | 22.97 | 23.29 | 23.59 | 24.00 |

Communications Technician Assistant - effective 7/1/96

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|-----|--------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 504 | 1st 6 months | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 504 | 2nd 6 months | 18.23 | 18.72 | 19.03 | 19.43 | 19.68 | 20.01 | 20.22 | 20.62 | 20.64 | 21.24 | 21.60 | 21.89 | 22.24 | 22.55 | 22.84 | 23.23 |
| 504 | 3rd 6 months | 18.55 | 19.05 | 19.36 | 19.76 | 20.02 | 20.36 | 20.57 | 20.98 | 21.00 | 21.61 | 21.97 | 22.26 | 22.61 | 22.93 | 23.22 | 23.62 |
| 504 | 4th 6 months | 18.83 | 19.34 | 19.66 | 20.07 | 20.33 | 20.68 | 20.89 | 21.30 | 21.32 | 21.94 | 22.31 | 22.60 | 22.96 | 23.28 | 23.58 | 23.99 |
| 504 | 5th 6 months | 19.15 | 19.67 | 19.99 | 20.41 | 20.68 | 21.03 | 21.25 | 21.67 | 21.69 | 22.32 | 22.69 | 22.99 | 23.36 | 23.69 | 23.99 | 24.40 |
| 504 | 6th 6 months | 19.44 | 19.96 | 20.29 | 20.71 | 20.98 | 21.34 | 21.56 | 21.98 | 22.00 | 22.64 | 23.02 | 23.32 | 23.69 | 24.02 | 24.33 | 24.75 |
| 504 | 3rd Year to Journeyman | 19.77 | 20.30 | 20.63 | 21.06 | 21.33 | 21.69 | 21.91 | 22.34 | 22.36 | 23.01 | 23.40 | 23.71 | 24.09 | 24.43 | 24.74 | 25.17 |
| 505 | Journeyman Communications Tech | 19.77 | 20.30 | 20.63 | 21.06 | 21.33 | 21.69 | 21.91 | 22.34 | 22.36 | 23.01 | 23.40 | 23.71 | 24.09 | 24.43 | 24.74 | 25.17 |

3/24/99 6/1/99 12/1/99 6/1/00 12/1/00 6/1/01 12/1/01 6/1/02 12/1/02 06/1/03 12/1/03 06/1/04 12/1/04 06/1/05 12/1/05 06/01/06

Maintenance of Way Laborers

| | | | | | | | | | | | | | | | | | |
|-----|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 561 | 1st 6 months | 10.40 | 10.68 | 10.86 | 11.09 | 11.23 | 11.42 | 11.54 | 11.77 | 11.78 | 12.12 | 12.32 | 12.48 | 12.68 | 12.86 | 13.02 | 13.24 |
| 561 | 2nd 6 months | 11.14 | 11.44 | 11.63 | 11.87 | 12.02 | 12.22 | 12.35 | 12.59 | 12.60 | 12.96 | 13.18 | 13.35 | 13.56 | 13.75 | 13.93 | 14.17 |
| 561 | 3rd 6 months | 11.86 | 12.18 | 12.38 | 12.64 | 12.80 | 13.02 | 13.15 | 13.41 | 13.42 | 13.81 | 14.04 | 14.23 | 14.46 | 14.66 | 14.85 | 15.11 |
| 561 | 4th 6 months | 12.97 | 13.32 | 13.54 | 13.82 | 14.00 | 14.24 | 14.39 | 14.67 | 14.69 | 15.11 | 15.36 | 15.56 | 15.81 | 16.03 | 16.24 | 16.52 |
| 561 | 5th 6 months | 14.24 | 14.62 | 14.86 | 15.17 | 15.37 | 15.63 | 15.79 | 16.10 | 16.12 | 16.59 | 16.87 | 17.09 | 17.36 | 17.60 | 17.83 | 18.14 |
| 561 | 6th 6 months | 15.52 | 15.94 | 16.20 | 16.54 | 16.76 | 17.04 | 17.22 | 17.56 | 17.58 | 18.09 | 18.39 | 18.63 | 18.93 | 19.20 | 19.45 | 19.78 |
| 561 | 7th 6 months | 16.80 | 17.25 | 17.53 | 17.89 | 18.12 | 18.43 | 18.62 | 18.99 | 19.01 | 19.56 | 19.89 | 20.15 | 20.47 | 20.76 | 21.03 | 21.39 |
| 561 | 8th 6 months (Top Rate) | 18.24 | 18.73 | 19.04 | 19.44 | 19.69 | 20.02 | 20.23 | 20.63 | 20.65 | 21.25 | 21.61 | 21.90 | 22.25 | 22.56 | 22.85 | 23.24 |

| | | | | | | | | | | | | | | | | | |
|-----|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 537 | Pressure Washer | 17.72 | 18.20 | 18.50 | 18.88 | 19.13 | 19.46 | 19.66 | 20.05 | 20.07 | 20.65 | 21.00 | 21.28 | 21.62 | 21.92 | 22.20 | 22.58 |
|-----|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|

Interior Cleaner/MMIS Relief

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|-----|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 559 | 1st 6 months | 9.32 | 9.57 | 9.73 | 9.93 | 10.06 | 10.23 | 10.34 | 10.54 | 10.55 | 10.85 | 11.03 | 11.18 | 11.36 | 11.52 | 11.67 | 11.87 |
| 559 | 2nd 6 months | 10.06 | 10.33 | 10.50 | 10.72 | 10.86 | 11.04 | 11.15 | 11.37 | 11.38 | 11.71 | 11.91 | 12.07 | 12.26 | 12.43 | 12.59 | 12.81 |
| 559 | 3rd 6 months | 10.64 | 10.93 | 11.11 | 11.34 | 11.49 | 11.69 | 11.81 | 12.04 | 12.05 | 12.40 | 12.61 | 12.78 | 12.98 | 13.16 | 13.33 | 13.56 |
| 559 | 4th 6 months | 11.36 | 11.67 | 11.86 | 12.11 | 12.27 | 12.48 | 12.61 | 12.86 | 12.87 | 13.24 | 13.46 | 13.64 | 13.86 | 14.06 | 14.24 | 14.48 |
| 559 | 5th 6 months | 12.24 | 12.57 | 12.78 | 13.05 | 13.22 | 13.44 | 13.58 | 13.85 | 13.87 | 14.27 | 14.51 | 14.70 | 14.93 | 15.14 | 15.33 | 15.59 |
| 559 | 6th 6 months | 13.12 | 13.47 | 13.69 | 13.97 | 14.15 | 14.39 | 14.54 | 14.83 | 14.85 | 15.28 | 15.54 | 15.75 | 16.00 | 16.23 | 16.44 | 16.72 |
| 559 | 7th 6 months | 13.99 | 14.37 | 14.61 | 14.91 | 15.10 | 15.36 | 15.52 | 15.83 | 15.85 | 16.31 | 16.58 | 16.80 | 17.07 | 17.31 | 17.53 | 17.83 |
| 559 | 8th 6 months (Top Rate) | 14.55 | 14.94 | 15.19 | 15.51 | 15.71 | 15.98 | 16.14 | 16.46 | 16.48 | 16.96 | 17.24 | 17.47 | 17.75 | 18.00 | 18.23 | 18.54 |

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|-----|----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 981 | Vehicle Maintainer (Non-Revenue) | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
|-----|----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|

Helpers/Wayside Cleaners

| | | | | | | | | | | | | | | | | | |
|-----|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 533 | 1st 6 months | 9.91 | 10.18 | 10.35 | 10.57 | 10.71 | 10.89 | 11.00 | 11.22 | 11.23 | 11.55 | 11.74 | 11.89 | 12.08 | 12.25 | 12.41 | 12.62 |
| 533 | 2nd 6 months | 10.61 | 10.90 | 11.08 | 11.31 | 11.46 | 11.65 | 11.77 | 12.00 | 12.01 | 12.36 | 12.57 | 12.74 | 12.94 | 13.12 | 13.29 | 13.52 |
| 533 | 3rd 6 months | 11.28 | 11.58 | 11.77 | 12.01 | 12.17 | 12.38 | 12.51 | 12.76 | 12.77 | 13.14 | 13.36 | 13.54 | 13.76 | 13.95 | 14.13 | 14.37 |
| 533 | 4th 6 months | 12.35 | 12.68 | 12.89 | 13.16 | 13.33 | 13.56 | 13.70 | 13.97 | 13.99 | 14.39 | 14.63 | 14.82 | 15.06 | 15.27 | 15.47 | 15.74 |
| 533 | 5th 6 months | 13.39 | 13.75 | 13.98 | 14.27 | 14.46 | 14.71 | 14.86 | 15.15 | 15.17 | 15.61 | 15.87 | 16.08 | 16.34 | 16.57 | 16.78 | 17.07 |
| 533 | 6th 6 months | 14.78 | 15.18 | 15.43 | 15.75 | 15.95 | 16.22 | 16.39 | 16.71 | 16.73 | 17.21 | 17.50 | 17.73 | 18.01 | 18.26 | 18.49 | 18.81 |
| 533 | 7th 6 months | 16.01 | 16.44 | 16.71 | 17.06 | 17.28 | 17.57 | 17.75 | 18.10 | 18.12 | 18.64 | 18.95 | 19.20 | 19.51 | 19.79 | 20.04 | 20.38 |
| 533 | 8th 6 months (Top Rate) | 17.38 | 17.85 | 18.14 | 18.52 | 18.76 | 19.08 | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |

Tool Allowance: Journeyman mechanics and apprentices in the mechanic program will receive \$.35 per hour tool allowance effective 12/1/03; 12/1/04 \$.37; 12/1/05 \$.39; 12/1/06 \$.41; 12/1/07 \$.43; 12/1/08 \$.45

Longevity Premium: Journeyman Mechanics shall receive a cumulative additional:

- \$.70 after 3 years (\$\$.70) \$.70 after 25 years (\$3.50)
- \$.70 after 8 years (\$1.40) \$.70 after 30 years (\$4.20)
- \$.70 after 15 years (\$2.10) \$.70 after 35 years (\$4.90)
- \$.70 after 20 years (\$2.80)

Shift Differential: \$.40

Facilities Maintenance

| | | | | | | | | | | | | | | | | | |
|---------|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 964 | Assistant Supervisor | 20.65 | 21.21 | 21.56 | 22.01 | 22.30 | 22.68 | 22.91 | 23.36 | 23.39 | 24.07 | 24.47 | 24.79 | 25.18 | 25.54 | 25.87 | 26.31 |
| 969 | Transportation Lead Janitor | 17.64 | 18.12 | 18.42 | 18.80 | 19.04 | 19.36 | 19.56 | 19.95 | 19.97 | 20.55 | 20.90 | 21.18 | 21.52 | 21.82 | 22.10 | 22.48 |
| 970 | Transportation Janitor | 17.33 | 17.80 | 18.09 | 18.47 | 18.71 | 19.03 | 19.23 | 19.61 | 19.63 | 20.20 | 20.54 | 20.81 | 21.14 | 21.44 | 21.71 | 22.08 |
| 557/968 | Plant Maintenance Mechanic | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 965 | Plant Maintenance Technician | 17.72 | 18.20 | 18.50 | 18.88 | 19.13 | 19.46 | 19.66 | 20.05 | 20.07 | 20.65 | 21.00 | 21.28 | 21.62 | 21.92 | 22.20 | 22.58 |
| 980 | Janitors (hired after 9/11/85) | 14.55 | 14.94 | 15.19 | 15.51 | 15.71 | 15.98 | 16.14 | 16.46 | 16.48 | 16.96 | 17.24 | 17.47 | 17.75 | 18.00 | 18.23 | 18.54 |
| 967 | Lead Landscaper | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 809 | Apprentice Plant Mechanic (entered | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 572 | Apprentice Plant Mechanic (entered after 5/00) | | | | | 18.76 | 19.08 | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |

Landscaper/Maintenance Mechanic

| | | | | | | | | | | | | | | | | | |
|-----|----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 974 | 1st 6 months | 13.27 | 13.63 | 13.85 | 14.14 | 14.32 | 14.56 | 14.71 | 15.00 | 15.02 | 15.45 | 15.71 | 15.92 | 16.17 | 16.40 | 16.61 | 16.90 |
| 974 | 2nd 6 months | 14.17 | 14.55 | 14.79 | 15.10 | 15.30 | 15.56 | 15.72 | 16.03 | 16.05 | 16.51 | 16.79 | 17.01 | 17.28 | 17.52 | 17.74 | 18.05 |
| 974 | 3rd 6 months | 15.05 | 15.46 | 15.72 | 16.05 | 16.26 | 16.54 | 16.71 | 17.04 | 17.06 | 17.55 | 17.84 | 18.08 | 18.37 | 18.63 | 18.87 | 19.19 |
| 974 | 4th 6 months | 15.95 | 16.38 | 16.65 | 17.00 | 17.22 | 17.51 | 17.69 | 18.04 | 18.06 | 18.58 | 18.89 | 19.14 | 19.44 | 19.71 | 19.96 | 20.30 |
| 974 | 5th 6 months | 16.83 | 17.28 | 17.57 | 17.94 | 18.17 | 18.48 | 18.67 | 19.04 | 19.06 | 19.61 | 19.94 | 20.20 | 20.52 | 20.81 | 21.08 | 21.44 |
| 974 | Top Rate | 17.72 | 18.20 | 18.50 | 18.88 | 19.13 | 19.46 | 19.66 | 20.05 | 20.07 | 20.65 | 21.00 | 21.28 | 21.62 | 21.92 | 22.20 | 22.58 |
| 966 | Landscaper Assistant | 12.06 | 12.39 | 12.59 | 12.85 | 13.02 | 13.24 | 13.38 | 13.64 | 13.66 | 14.05 | 14.29 | 14.48 | 14.71 | 14.92 | 15.11 | 15.37 |

Finance Division

| | | | | | | | | | | | | | | | | | |
|-----|---------------------------------------|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | Personnel Records Specialist | 17.18 | 17.64 | 17.93 | 18.30 | 18.54 | 18.86 | 19.05 | 19.43 | 19.45 | 20.01 | 20.35 | 20.62 | 20.94 | 21.24 | 21.51 | 21.88 |
| 341 | Chief Fare Inspector | 23.03 | 23.65 | 24.04 | 24.54 | 24.86 | 25.28 | 25.54 | 26.04 | 26.07 | 26.82 | 27.27 | 27.63 | 28.07 | 28.47 | 28.83 | 29.33 |
| 342 | Fare Inspector * | 21.95 | 22.54 | 22.91 | 23.39 | 23.69 | 24.09 | 24.34 | 24.82 | 24.85 | 25.57 | 26.00 | 26.34 | 26.76 | 27.14 | 27.49 | 27.96 |
| 330 | Money Room Supervisor* | 22.60 | 23.21 | 23.59 | 24.08 | 24.40 | 24.80 | 25.06 | 25.55 | 25.58 | 26.32 | 26.77 | 27.12 | 27.55 | 27.94 | 28.30 | 28.79 |
| 323 | Finance Clerk* | 17.48 | 17.95 | 18.25 | 18.63 | 18.87 | 19.19 | 19.39 | 19.77 | 19.79 | 20.36 | 20.71 | 20.98 | 21.32 | 21.62 | 21.90 | 22.28 |
| 340 | Senior Payroll Clerk* | 19.67 | 20.20 | 20.53 | 20.96 | 21.23 | 21.59 | 21.82 | 22.25 | 22.27 | 22.91 | 23.30 | 23.61 | 23.98 | 24.32 | 24.63 | 25.05 |
| 331 | Money Room Clerk* | 21.95 | 22.54 | 22.91 | 23.39 | 23.69 | 24.09 | 24.34 | 24.82 | 24.85 | 25.57 | 26.00 | 26.34 | 26.76 | 27.14 | 27.49 | 27.96 |
| 336 | Timekeeper* | 22.60 | 23.21 | 23.59 | 24.08 | 24.39 | 24.80 | 25.06 | 25.55 | 25.58 | 26.32 | 26.77 | 27.12 | 27.55 | 27.94 | 28.30 | 28.79 |
| 368 | Senior Storekeeper* | 20.54 | 21.09 | 21.44 | 21.89 | 22.17 | 22.55 | 22.78 | 23.23 | 23.26 | 23.93 | 24.33 | 24.65 | 25.04 | 25.39 | 25.71 | 26.15 |
| 371 | Assistant Storekeeper* | 19.57 | 20.10 | 20.43 | 20.85 | 21.12 | 21.48 | 21.70 | 22.13 | 22.15 | 22.79 | 23.17 | 23.48 | 23.85 | 24.19 | 24.50 | 24.92 |
| 376 | Utilities Partsperson (after 5 years) | 18.63 | 19.13 | 19.45 | 19.85 | 20.11 | 20.45 | 20.66 | 21.07 | 21.09 | 21.70 | 22.06 | 22.35 | 22.71 | 23.03 | 23.32 | 23.72 |

Junior Partsperson:

| | | | | | | | | | | | | | | | | | |
|-----|---------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 376 | 1st 2 years | 17.38 | 17.85 | 18.14 | 18.52 | 18.76 | 19.08 | 19.28 | 19.66 | 19.68 | 20.25 | 20.59 | 20.86 | 21.19 | 21.49 | 21.77 | 22.14 |
| 376 | 2nd 2 years | 17.71 | 18.19 | 18.49 | 18.87 | 19.12 | 19.45 | 19.65 | 20.04 | 20.06 | 20.64 | 20.99 | 21.27 | 21.60 | 21.91 | 22.19 | 22.57 |
| 376 | 5th year | 17.96 | 18.44 | 18.74 | 19.13 | 19.38 | 19.71 | 19.91 | 20.30 | 20.32 | 20.91 | 21.26 | 21.54 | 21.88 | 22.19 | 22.47 | 22.86 |
| 372 | After 5 years - Senior Partsman | 18.62 | 19.13 | 19.45 | 19.85 | 20.11 | 20.45 | 20.66 | 21.07 | 21.09 | 21.70 | 22.06 | 22.35 | 22.71 | 23.03 | 23.32 | 23.72 |

| | | | | | | | | | | | | | | | | | |
|---------|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 378 | Purchasing Clerk | 18.62 | 19.13 | 19.45 | 19.85 | 20.11 | 20.45 | 20.66 | 21.07 | 21.09 | 21.70 | 22.06 | 22.35 | 22.71 | 23.03 | 23.32 | 23.72 |
| 373 | Senior Buyers* | 21.52 | 22.10 | 22.46 | 22.93 | 23.23 | 23.62 | 23.86 | 24.33 | 24.36 | 25.06 | 25.48 | 25.82 | 26.23 | 26.60 | 26.94 | 27.40 |
| 374/432 | Buyers | 20.54 | 21.09 | 21.44 | 21.89 | 22.17 | 22.55 | 22.78 | 23.23 | 23.26 | 23.93 | 24.33 | 24.65 | 25.04 | 25.39 | 25.71 | 26.15 |

Longevity Premium: All purchasing and stores employees except Jr Partsmen will receive a cumulative additional amount:

| | |
|--------------------------------|--------------------------------|
| \$.45 after 3 years (\$.45) | \$.40 after 25 years (\$2.05) |
| \$.40 after 8 years (\$.85) | \$.40 after 30 years (\$2.45) |
| \$.40 after 15 years (\$1.25) | \$.40 after 35 years (\$2.85) |
| \$.40 after 20 years (\$1.65) | |

3/24/99 6/1/99 12/1/99 6/1/00 12/1/00 6/1/01 12/1/01 6/1/02 12/1/02 06/1/03 12/1/03 06/1/04 12/1/04 06/1/05 12/1/05 06/01/06

Marketing & Customer Service Division

| | | | | | | | | | | | | | | | | | |
|---------|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 710 | Information Center Supervisor* | 21.53 | 22.11 | 22.47 | 22.94 | 23.24 | 23.64 | 23.88 | 24.35 | 24.38 | 25.08 | 25.51 | 25.85 | 26.26 | 26.63 | 26.97 | 27.43 |
| 733 | Customer Service Specialist* | 18.24 | 18.73 | 19.04 | 19.44 | 19.69 | 20.02 | 20.23 | 20.63 | 20.65 | 21.25 | 21.61 | 21.90 | 22.24 | 22.55 | 22.84 | 23.23 |
| 731 | Customer Service Representative* | 18.43 | 18.93 | 19.24 | 19.64 | 19.90 | 20.24 | 20.44 | 20.84 | 20.86 | 21.46 | 21.82 | 22.11 | 22.46 | 22.78 | 23.07 | 23.47 |
| 730 | Information Development Coordina | 21.53 | 22.11 | 22.47 | 22.94 | 23.24 | 23.64 | 23.88 | 24.35 | 24.38 | 25.08 | 25.51 | 25.85 | 26.26 | 26.63 | 26.97 | 27.43 |
| 732 | Information Development Specialis | 20.87 | 21.43 | 21.78 | 22.24 | 22.53 | 22.91 | 23.14 | 23.60 | 23.63 | 24.31 | 24.72 | 25.05 | 25.45 | 25.81 | 26.14 | 26.59 |
| 716 | Pioneer Courthouse Square Office l | 21.53 | 22.11 | 22.47 | 22.94 | 23.24 | 23.64 | 23.88 | 24.35 | 24.38 | 25.08 | 25.51 | 25.85 | 26.26 | 26.63 | 26.97 | 27.43 |
| 735 | Special Needs Information Specialis | 18.24 | 18.73 | 19.04 | 19.44 | 19.69 | 20.02 | 20.23 | 20.63 | 20.65 | 21.25 | 21.61 | 21.90 | 22.24 | 22.55 | 22.84 | 23.23 |
| 736 | Pioneer Courthouse Sq. Office Assi | 19.97 | 20.51 | 20.85 | 21.28 | 21.56 | 21.93 | 22.15 | 22.59 | 22.61 | 23.26 | 23.65 | 23.96 | 24.34 | 24.68 | 25.00 | 25.43 |
| 429 | Information Development Asst | | 12.50 | 12.71 | 12.97 | 13.14 | 13.36 | 13.50 | 13.77 | 13.79 | 14.19 | 14.43 | 14.62 | 14.85 | 15.06 | 15.25 | 15.51 |
| 437/885 | Coord. Crime Prevention & Data Analysis * | | | 22.47 | 22.76 | 23.15 | 23.39 | 23.85 | 23.88 | 24.57 | 24.99 | 25.32 | 25.72 | 26.08 | 26.41 | 26.86 | |

Automated Trip Planner

| | | | | | | | | | | | | | | | | | |
|-----|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 713 | 1st 6 months | 9.97 | 10.24 | 10.41 | 10.63 | 10.76 | 10.95 | 11.06 | 11.28 | 11.29 | 11.62 | 11.81 | 11.97 | 12.16 | 12.33 | 12.50 | 12.72 |
| 713 | 2nd 6 months | 10.64 | 10.93 | 11.11 | 11.34 | 11.49 | 11.68 | 11.80 | 12.03 | 12.04 | 12.39 | 12.60 | 12.77 | 12.97 | 13.15 | 13.33 | 13.56 |
| 713 | 3rd 6 months | 11.31 | 11.62 | 11.81 | 12.06 | 12.21 | 12.42 | 12.55 | 12.80 | 12.81 | 13.18 | 13.40 | 13.58 | 13.79 | 13.98 | 14.16 | 14.40 |
| 713 | 4th 6 months | 11.96 | 12.28 | 12.48 | 12.74 | 12.91 | 13.13 | 13.26 | 13.52 | 13.53 | 13.92 | 14.15 | 14.34 | 14.57 | 14.78 | 14.99 | 15.25 |
| 713 | 5th 6 months | 12.63 | 12.97 | 13.18 | 13.46 | 13.63 | 13.86 | 14.01 | 14.29 | 14.31 | 14.72 | 14.97 | 15.17 | 15.41 | 15.63 | 15.83 | 16.10 |
| 713 | Top Rate | 13.30 | 13.66 | 13.89 | 14.17 | 14.36 | 14.60 | 14.75 | 15.04 | 15.06 | 15.50 | 15.76 | 15.97 | 16.22 | 16.45 | 16.66 | 16.95 |

Planning Division

| | | | | | | | | | | | | | | | | | |
|-----|----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 985 | Coordinator Signs/Shelters | 19.89 | 20.43 | 20.77 | 21.20 | 21.47 | 21.84 | 22.06 | 22.50 | 22.52 | 23.17 | 23.56 | 23.87 | 24.25 | 24.59 | 24.90 | 25.33 |
|-----|----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|

* Salaried

Unless a specific wage progression schedule is listed in Article VIII, all new employees shall be subject to the following minimum progression schedule for the job into which hired:

| | |
|--------------|-----------------|
| 1st 6 months | 75% of top rate |
| 2nd 6 months | 80% of top rate |
| 3rd 6 months | 85% of top rate |
| 4th 6 months | 90% of top rate |
| 5th 6 months | 95% of top rate |
| Top Rate | |