

Exhibit A – ATU's Final Offer

Maintain the status quo as set forth in the parties' December 1, 2003 – November 30, 2009 collective bargaining agreement under a new three-year agreement commencing December 1, 2009 and expiring November 30, 2012.

Exhibit B – ATU's Cost Summary

The estimated cost of ATU's final offer is as follows:

		Cost in Dollars	Increase in Dollars
Current		\$176,054,436.71	
Year 1	Min. 3%	\$180,935,055.30	\$4,880,618.59
	Max. 5%	\$182,380,519.36	\$6,326,082.64
Year 2	Min. 3%	\$190,119,967.95	\$9,184,912.65
	Max. 5%	\$194,571,997.24	\$12,191,477.89
Year 3	Min. 3%	\$199,029,224.68	\$8,909,256.73
	Max. 5%	\$206,726,176.23	\$12,154,178.99
Total	Min. 3%	\$570,084,247.92	
	Max. 5%	\$583,678,692.83	

ATU obtained these figures by calculating the cost of maintaining the status quo under the parties' December 1, 2003 – November 30, 2009 collective bargaining agreement, including without limitation the status quo regarding wages (minimum 3%; maximum 5%), retirement, and health insurance.